



AGENDA

BOARD OF DIRECTORS MEETING AVESON CORPORATION

Zoom Virtual Meeting [Zoom Link](#)

Meeting ID: 635 876 1750

Password: aveson

December 10, 2020

5:00 P.M.

INSTRUCTIONS FOR PRESENTATIONS TO THE BOARD BY PARENTS AND CITIZENS

Aveson Corporation (“Aveson”), which operates Aveson School of Leaders and Aveson Global Leadership Academy, welcomes your participation at the Aveson’s Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of Aveson in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in our schools. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. During normal operations, agendas are available at the door to the meeting. Note that the order of business on this agenda may be changed without prior notice. For more information on this agenda, please contact: Aveson Charter Schools, 1919 Pinecrest Dr., Altadena, CA 91001. Telephone: 626-797-1440. During the period of remote operations, agendas will be available in the Zoom meeting upon arrival. Agendas and board packets are also posted at aveson.org
2. “Request to Speak” forms are available to all audience members who wish to speak on any agenda items or under the general category of “Oral Communications.” You may specify that you wish to speak on an agenda item by completing the form before the meeting is called to order.
3. “Oral Communications” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not engage in discussion or take action. The Board may give direction to staff to respond to your communication or you may be offered the option of returning with a citizen-requested item. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes.

4. You will be given an opportunity to speak for up to five (5) minutes on agenda items when the Board discusses that item.
5. During remote operations, please keep your microphone muted, except when you are called upon by the Board. The chat may not be used by the public during online meetings. It shall only be used by the board to post public materials for the public.
6. When addressing the Board, speakers are requested to state their name and adhere to the time limits set forth.
7. You may request that a topic related to school business be placed on a future agenda in accordance with the guidelines in Board Policy. Once such an item is properly agendized and publicly noticed, the Board can respond, interact, and act upon the item.
8. In compliance with the Americans with Disabilities Act (ADA) and upon request, Aveson may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact Aveson’s main office.

I. PRELIMINARY

A. CALL TO ORDER

Meeting was called to order by the Board Chair at _____.

B. ROLL CALL

| | Present | Absent |
|-------------------|---------|--------|
| Bridgette Brown | _____ | _____ |
| Rob Dell Angelo | _____ | _____ |
| Javier Guzman | _____ | _____ |
| Trinity Jolley | _____ | _____ |
| Jeiran Lashai | _____ | _____ |
| James Perreault | _____ | _____ |
| Elsie Rivas Gómez | _____ | _____ |
| Kat Ross | _____ | _____ |

Core Practice

Guiding Principle: Your commitment is to make others around you successful.

II. COMMUNICATIONS

- A. ORAL COMMUNICATIONS: Non-agenda items: no individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to

presentations and no action can be taken. However, the Board may give direction to staff following a presentation.

III. PUBLIC SESSION AGENDA

A. CONSENT AGENDA ITEMS

1. Approval of Board Minutes: 11/19/2020

B. DISCUSSION ITEMS

1. 5th Grade Leadership Council Report
2. Financial Report
3. Co-Executive Directors' Report

Topics Include:

** Equity, Diversity, & Inclusion*

** Employment / Human Resources / Professional Development*

** Curriculum & Instruction*

** Student Achievement & Support*

** Operations - Food Services, Facilities*

** Events & Community*

4. ACO Report

C. ACTION ITEMS

1. Approve the Interim Financial Report.
2. Approve the Budget Overview for Parents (BOP).
3. Approve the revised 2020-2021 budget.
4. Approve the 2021-2022 leadership structure and Executive Director salary range.
5. Approve ad-hoc committee to conduct executive director search.
6. Approve stipends for Co-Executive Director duties to be performed.

IV. ADJOURNMENT

**CHARTER SCHOOL
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM
First Interim Report - Detail**

Charter School Name: Aveson School of Leaders
(continued)
CDS #: 19 64881 0113472
Charter Approving Entity: Pasadena Unified School District
County: Los Angeles
Charter #: 848
Fiscal Year: 2020/21

This charter school uses the following basis of accounting:

- Accrual Basis (Applicable Capital Assets / Interest on Long-Term Debt / Long-Term Liabilities objects are 6900, 7438, 9400-9499, and 9660-9669)**
- Modified Accrual Basis (Applicable Capital Outlay / Debt Service objects are 6100-6170, 6200-6500, 7438, and 7439)

| Description | Object Code | Adopted Budget - July 1 | | | Actuals thru 10/31 | | | 1st Interim Forecast | | |
|---|-----------------|-------------------------|------------|--------------|--------------------|------------|--------------|----------------------|------------|--------------|
| | | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total |
| A. REVENUES | | | | | | | | | | |
| 1. Revenue Limit Sources | | | | | | | | | | |
| LCFF State Aid - Current Year | 8011 | 1,036,669.00 | | 1,036,669.00 | 253,440.00 | | 253,440.00 | 1,338,211.00 | | 1,338,211.00 |
| Education Protection Account | 8012 | 78,069.00 | | 78,069.00 | 20,632.00 | | 20,632.00 | 82,528.00 | | 82,528.00 |
| State Aid - Prior Years | 8019 | | | - | 394.49 | | 394.49 | | | - |
| Tax Relief Subventions (for rev. limit funded schools) | 8020-8039 | | | - | | | - | | | - |
| County and District Taxes (for rev. limit funded schools) | 8040-8079 | | | - | | | - | | | - |
| Miscellaneous Funds (for rev. limit funded schools) | 8080-8089 | | | - | | | - | | | - |
| Revenue Limit Transfers (for rev. limit funded schools): | | | | | | | | | | |
| PERS Reduction Transfer | 8092 | | | - | | | - | | | - |
| Charter Schools Funding in lieu of Property Taxes | 8096 | 1,812,996.00 | | 1,812,996.00 | 557,607.90 | | 557,607.90 | 2,144,644.00 | | 2,144,644.00 |
| Other Revenue Limit Transfers | 8091, 8097 | | | - | | | - | | | - |
| Total, Revenue Limit Sources | | 2,927,734.00 | - | 2,927,734.00 | 832,074.39 | - | 832,074.39 | 3,565,383.00 | - | 3,565,383.00 |
| 2. Federal Revenues | | | | | | | | | | |
| No Child Left Behind | 8290 | | 51,645.00 | 51,645.00 | | 1,506.00 | 1,506.00 | | 37,092.79 | 37,092.79 |
| Special Education - Federal | 8181, 8182 | | 50,243.00 | 50,243.00 | | | - | | 57,018.00 | 57,018.00 |
| Child Nutrition - Federal | 8220 | | 53,616.00 | 53,616.00 | | | - | | 53,616.46 | 53,616.46 |
| Other Federal Revenues | 8110, 8260-8299 | | | - | | 124,697.00 | 124,697.00 | | 156,060.00 | 156,060.00 |
| Total, Federal Revenues | | - | 155,504.00 | 155,504.00 | - | 126,203.00 | 126,203.00 | - | 303,787.25 | 303,787.25 |
| 3. Other State Revenues | | | | | | | | | | |
| Charter Schools Categorical Block Grant | 8480 | | | - | | | - | | | - |
| Special Education - State | StateRevSE | | 182,745.00 | 182,745.00 | | 23,116.00 | 23,116.00 | | 265,033.16 | 265,033.16 |
| All Other State Revenues | StateRevAO | 63,491.80 | 32,986.40 | 96,478.20 | 2,829.80 | 29,888.97 | 32,718.77 | 68,417.23 | 63,649.78 | 132,067.01 |
| Total, Other State Revenues | | 63,491.80 | 215,731.40 | 279,223.20 | 2,829.80 | 53,004.97 | 55,834.77 | 68,417.23 | 328,682.93 | 397,100.16 |
| 4. Other Local Revenues | | | | | | | | | | |
| All Other Local Revenues | LocalRevAO | 231,932.00 | | 231,932.00 | 27,817.73 | | 27,817.73 | 145,000.00 | | 145,000.00 |
| Total, Local Revenues | | 231,932.00 | - | 231,932.00 | 27,817.73 | - | 27,817.73 | 145,000.00 | - | 145,000.00 |
| 5. TOTAL REVENUES | | | | | | | | | | |
| | | 3,223,157.80 | 371,235.40 | 3,594,393.20 | 862,721.92 | 179,207.97 | 1,041,929.89 | 3,778,800.23 | 632,470.19 | 4,411,270.42 |

**CHARTER SCHOOL
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM
First Interim Report - Detail**

Charter School Name: Aveson School of Leaders
(continued)
CDS #: 19 64881 0113472
Charter Approving Entity: Pasadena Unified School District
County: Los Angeles
Charter #: 848
Fiscal Year: 2020/21

This charter school uses the following basis of accounting:

- Accrual Basis (Applicable Capital Assets / Interest on Long-Term Debt / Long-Term Liabilities objects are 6900, 7438, 9400-9499, and 9660-9669)**
 Modified Accrual Basis (Applicable Capital Outlay / Debt Service objects are 6100-6170, 6200-6500, 7438, and 7439)

| Description | Object Code | Adopted Budget - July 1 | | | Actuals thru 10/31 | | | 1st Interim Forecast | | |
|--|-------------|-------------------------|------------|--------------|--------------------|------------|------------|----------------------|------------|--------------|
| | | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total |
| B. EXPENDITURES | | | | | | | | | | |
| 1. Certificated Salaries | | | | | | | | | | |
| Teachers' Salaries | 1100 | 1,147,514.80 | 105,343.20 | 1,252,858.00 | 271,714.49 | 113,261.27 | 384,975.76 | 990,388.99 | 412,605.25 | 1,402,994.24 |
| Certificated Pupil Support Salaries | 1200 | | | - | 150.00 | | 150.00 | 10,072.00 | | 10,072.00 |
| Certificated Supervisors' and Administrators' Salaries | 1300 | 516,418.00 | | 516,418.00 | 127,353.50 | 30,983.44 | 158,336.94 | 429,628.40 | 104,522.97 | 534,151.37 |
| Other Certificated Salaries | 1900 | 135,077.00 | | 135,077.00 | | 51,616.80 | 51,616.80 | 182,896.88 | 182,896.88 | 182,896.88 |
| Total, Certificated Salaries | | 1,799,009.80 | 105,343.20 | 1,904,353.00 | 399,217.99 | 195,861.51 | 595,079.50 | 1,430,089.40 | 700,025.09 | 2,130,114.49 |
| 2. Non-certificated Salaries | | | | | | | | | | |
| Instructional Aides' Salaries | 2100 | 8,772.00 | 104,300.00 | 113,072.00 | 540.00 | 6,128.46 | 6,668.46 | 3,394.46 | 38,523.69 | 41,918.14 |
| Non-certificated Support Salaries | 2200 | | | - | | | - | | | - |
| Non-certificated Supervisors' and Administrators' Sal. | 2300 | 62,866.00 | | 62,866.00 | 27,266.89 | 2,614.83 | 29,881.72 | 85,654.94 | 8,214.11 | 93,869.04 |
| Clerical and Office Salaries | 2400 | 130,066.00 | | 130,066.00 | | | - | | | - |
| Other Non-certificated Salaries | 2900 | 23,467.00 | | 23,467.00 | 28,056.37 | 23,605.08 | 51,661.45 | 142,327.02 | 17,891.75 | 160,218.77 |
| Total, Non-certificated Salaries | | 225,171.00 | 104,300.00 | 329,471.00 | 55,863.26 | 32,348.37 | 88,211.63 | 231,376.41 | 64,629.54 | 296,005.95 |
| 3. Employee Benefits | | | | | | | | | | |
| STRS | 3101-3102 | | | - | | | - | | | - |
| PERS | 3201-3202 | | | - | | | - | | | - |
| OASDI / Medicare / Alternative | 3301-3302 | 152,860.30 | 16,037.70 | 168,898.00 | 34,271.16 | 18,598.89 | 52,870.05 | 120,443.32 | 65,364.35 | 185,807.66 |
| Health and Welfare Benefits | 3401-3402 | 160,008.00 | 10,500.00 | 170,508.00 | 66,915.93 | | 66,915.93 | 205,550.25 | | 205,550.25 |
| Unemployment Insurance | 3501-3502 | 12,750.00 | 3,339.00 | 16,089.00 | (480.60) | | (480.60) | 14,999.57 | | 14,999.57 |
| Workers' Compensation Insurance | 3601-3602 | 47,468.00 | | 47,468.00 | 15,711.74 | | 15,711.74 | 26,934.24 | | 26,934.24 |
| OPEB, Allocated | 3701-3702 | | | - | | | - | | | - |
| OPEB, Active Employees | 3751-3752 | | | - | | | - | | | - |
| PERS Reduction (for revenue limit funded schools) | 3801-3802 | | | - | | | - | | | - |
| Other Employee Benefits | 3901-3902 | | | - | | | - | | | - |
| Total, Employee Benefits | | 373,086.30 | 29,876.70 | 402,963.00 | 116,418.23 | 18,598.89 | 135,017.12 | 367,927.37 | 65,364.35 | 433,291.72 |
| 4. Books and Supplies | | | | | | | | | | |
| Approved Textbooks and Core Curricula Materials | 4100 | | | - | | | - | | | - |
| Books and Other Reference Materials | 4200 | | | - | 71.12 | 83.85 | 154.97 | 71.12 | 83.85 | 154.97 |
| Materials and Supplies | 4300 | 106,455.00 | | 106,455.00 | 26,904.09 | 43,602.40 | 70,506.49 | 127,561.59 | 43,602.40 | 171,163.99 |
| Noncapitalized Equipment | 4400 | 12,000.00 | | 12,000.00 | 200.35 | 24,051.74 | 24,252.09 | 438.31 | 52,618.45 | 53,056.76 |
| Food | 4700 | 54,239.00 | 56,912.00 | 111,151.00 | 254.98 | 10,366.60 | 10,621.58 | | 79,548.36 | 79,548.36 |
| Total, Books and Supplies | | 172,694.00 | 56,912.00 | 229,606.00 | 27,430.54 | 78,104.59 | 105,535.13 | 128,071.02 | 175,853.06 | 303,924.08 |
| 5. Services and Other Operating Expenditures | | | | | | | | | | |
| Subagreements for Services | 5100 | | | - | | | - | | | - |
| Travel and Conferences | 5200 | | | - | 1,253.50 | | 1,253.50 | 1,253.50 | | 1,253.50 |
| Dues and Memberships | 5300 | | | - | 150.00 | | 150.00 | 150.00 | | 150.00 |
| Insurance | 5400 | 41,524.00 | | 41,524.00 | 37,597.24 | | 37,597.24 | 64,452.24 | | 64,452.24 |
| Operations and Housekeeping Services | 5500 | 91,597.00 | | 91,597.00 | 14,809.15 | | 14,809.15 | 55,995.71 | | 55,995.71 |
| Rentals, Leases, Repairs, and Noncap. Improvements | 5600 | 135,823.00 | | 135,823.00 | 44,309.00 | | 44,309.00 | 140,570.44 | | 140,570.44 |
| Professional/Consulting Services and Operating Expend. | 5800 | 185,809.00 | 202,500.00 | 388,309.00 | 75,934.43 | 34,219.55 | 110,153.98 | 417,523.65 | 185,000.86 | 602,524.51 |
| Communications | 5900 | 15,274.00 | | 15,274.00 | 11,050.29 | | 11,050.29 | 37,318.06 | | 37,318.06 |
| Total, Services and Other Operating Expenditures | | 470,027.00 | 202,500.00 | 672,527.00 | 185,103.61 | 34,219.55 | 219,323.16 | 717,263.59 | 185,000.86 | 902,264.45 |

**CHARTER SCHOOL
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM
First Interim Report - Detail**

Charter School Name: Aveson School of Leaders
(continued)
CDS #: 19 64881 0113472
Charter Approving Entity: Pasadena Unified School District
County: Los Angeles
Charter #: 848
Fiscal Year: 2020/21

This charter school uses the following basis of accounting:

- Accrual Basis (Applicable Capital Assets / Interest on Long-Term Debt / Long-Term Liabilities objects are 6900, 7438, 9400-9499, and 9660-9669)**
- Modified Accrual Basis (Applicable Capital Outlay / Debt Service objects are 6100-6170, 6200-6500, 7438, and 7439)

| Description | Object Code | Adopted Budget - July 1 | | | Actuals thru 10/31 | | | 1st Interim Forecast | | |
|--|-------------|-------------------------|--------------|--------------|--------------------|--------------|--------------|----------------------|--------------|--------------|
| | | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total |
| 6. Capital Outlay (Objects 6100-6170, 6200-6500 for modified accrual) | | | | | | | | | | |
| Land and Land Improvements | 6100-6170 | | | - | | | - | | | - |
| Buildings and Improvements of Buildings | 6200 | | | - | | | - | | | - |
| Books and Media for New School Libraries or Major Expansion of School Libraries | 6300 | | | - | | | - | | | - |
| Equipment | 6400 | | | - | | | - | | | - |
| Equipment Replacement | 6500 | | | - | | | - | | | - |
| Depreciation Expense (for full accrual only) | 6900 | 29,386.00 | | 29,386.00 | 10,319.98 | | 10,319.98 | 31,490.00 | | 31,490.00 |
| Total, Capital Outlay | | 29,386.00 | - | 29,386.00 | 10,319.98 | - | 10,319.98 | 31,490.00 | - | 31,490.00 |
| 7. Other Outgo | | | | | | | | | | |
| Tuition to Other Schools | 7110-7143 | | | - | | | - | | | - |
| Transfers of Pass-through Revenues to Other LEAs | 7211-7213 | | | - | | | - | | | - |
| Transfers of Apportionments to Other LEAs - Spec. Ed. | 7221-7223SE | | | - | | | - | | | - |
| Transfers of Apportionments to Other LEAs - All Other | 7221-7223AO | | | - | | | - | | | - |
| All Other Transfers | 7281-7299 | | | - | | | - | | | - |
| Debt Service: | | | | | | | | | | |
| Interest | 7438 | | | - | | | - | | | - |
| Principal | 7439 | | | - | | | - | | | - |
| Total, Other Outgo | | - | - | - | - | - | - | - | - | - |
| 8. TOTAL EXPENDITURES | | 3,069,374.10 | 498,931.90 | 3,568,306.00 | 794,353.61 | 359,132.91 | 1,153,486.52 | 2,906,217.79 | 1,190,872.90 | 4,097,090.69 |
| C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPEND. BEFORE OTHER FINANCING SOURCES AND USES (A5-B8) | | 153,783.70 | (127,696.50) | 26,087.20 | 68,368.31 | (179,924.94) | (111,556.63) | 872,582.44 | (558,402.71) | 314,179.73 |
| D. OTHER FINANCING SOURCES / USES | | | | | | | | | | |
| 1. Other Sources | 8930-8979 | | | - | | | - | | | - |
| 2. Less: Other Uses | 7630-7699 | | | - | | | - | | | - |
| 3. Contributions Between Unrestricted and Restricted Accounts (must net to zero) | 8980-8999 | (127,696.50) | 127,696.50 | - | (179,924.94) | 179,924.94 | - | (559,287.60) | 559,287.60 | - |
| 4. TOTAL OTHER FINANCING SOURCES / USES | | (127,696.50) | 127,696.50 | - | (179,924.94) | 179,924.94 | - | (559,287.60) | 559,287.60 | - |
| E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4) | | 26,087.20 | (0.00) | 26,087.20 | (111,556.63) | - | (111,556.63) | 313,294.84 | 884.89 | 314,179.73 |

**CHARTER SCHOOL
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM
First Interim Report - Detail**

Charter School Name: Aveson School of Leaders
 (continued) _____
 CDS #: 19 64881 0113472
 Charter Approving Entity: Pasadena Unified School District
 County: Los Angeles
 Charter #: 848
 Fiscal Year: 2020/21

This charter school uses the following basis of accounting:

- Accrual Basis (Applicable Capital Assets / Interest on Long-Term Debt / Long-Term Liabilities objects are 6900, 7438, 9400-9499, and 9660-9669)**
- Modified Accrual Basis (Applicable Capital Outlay / Debt Service objects are 6100-6170, 6200-6500, 7438, and 7439)

| Description | Object Code | Adopted Budget - July 1 | | | Actuals thru 10/31 | | | 1st Interim Forecast | | |
|---|-------------|-------------------------|------------|------------|--------------------|------------|------------|----------------------|------------|------------|
| | | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total |
| F. FUND BALANCE, RESERVES | | | | | | | | | | |
| 1. Beginning Fund Balance | | | | | | | | | | |
| a. As of July 1 | 9791 | 296,997.21 | | 296,997.21 | 296,997.21 | | 296,997.21 | 296,997.21 | | 296,997.21 |
| b. Adjustments to Beginning Balance | 9793, 9795 | | | - | | | - | | | - |
| c. Adjusted Beginning Balance | | 296,997.21 | - | 296,997.21 | 296,997.21 | - | 296,997.21 | 296,997.21 | - | 296,997.21 |
| 2. Ending Fund Balance, June 30 (E + F.1.c.) | | 323,084.41 | (0.00) | 323,084.41 | 185,440.58 | - | 185,440.58 | 610,292.05 | 884.89 | 611,176.94 |
| Components of Ending Fund Balance (Optional): | | | | | | | | | | |
| Reserve for Revolving Cash (equals object 9130) | 9711 | | | - | | | - | | | - |
| Reserve for Stores (equals object 9320) | 9712 | | | - | | | - | | | - |
| Reserve for Prepaid Expenditures (equals object 9330) | 9713 | | | - | | | - | | | - |
| Reserve for All Others | 9719 | | | - | | | - | | | - |
| General Reserve | 9730 | | | - | | | - | | | - |
| Legally Restricted Balance | 9740 | | | - | | | - | | | - |
| Designated for Economic Uncertainties | 9770 | | | - | | | - | | | - |
| Other Designations | 9775, 9780 | | | - | | | - | | | - |
| Undesignated / Unappropriated Amount | 9790 | 323,084.41 | (0.00) | 323,084.41 | 185,440.58 | - | 185,440.58 | 610,292.05 | 884.89 | 611,176.94 |

**CHARTER SCHOOL
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM
First Interim Report - Summary**

Charter School Name: Aveson School of Leaders
 (continued) 0
 CDS #: 19 64881 0113472
 Charter Approving Entity: Pasadena Unified School District
 County: Los Angeles
 Charter #: 848
 Fiscal Year: 2020/21

| Description | Object Code | 7/1 Adopted Budget (X) | Actuals thru 10/31 (Y) | 1st Interim Forecast (Z) | 1st Interim vs. Adopted Increase, (Decrease) | |
|---|-----------------|------------------------|------------------------|--------------------------|--|----------------------|
| | | | | | \$ Difference (Z) vs. (X) | % Change (Z) vs. (X) |
| A. REVENUES | | | | | | |
| 1. Revenue Limit Sources | | | | | | |
| State Aid - Current Year | 8011 | 1,036,669.00 | 253,440.00 | 1,338,211.00 | 301,542.00 | 29.09% |
| Charter Schools Gen. Purpose Entitlement - State Aid | 8015 | 78,069.00 | 20,632.00 | 82,528.00 | 4,459.00 | 5.71% |
| State Aid - Prior Years | 8019 | - | 394.49 | - | - | |
| Tax Relief Subventions (for rev. limit funded schools) | 8020-8039 | - | - | - | - | |
| County and District Taxes (for rev. limit funded schools) | 8040-8079 | - | - | - | - | |
| Miscellaneous Funds (for rev. limit funded schools) | 8080-8089 | - | - | - | - | |
| Revenue Limit Transfers (for rev. limit funded schools): | | | | | | |
| PERS Reduction Transfer | 8092 | - | - | - | - | |
| Charter Schools Funding in Lieu of Property Taxes | 8096 | 1,812,996.00 | 557,607.90 | 2,144,644.00 | 331,648.00 | 18.29% |
| Other Revenue Limit Transfers | 8091, 8097 | - | - | - | - | |
| Total, Revenue Limit Sources | | 2,927,734.00 | 832,074.39 | 3,565,383.00 | 637,649.00 | 21.78% |
| 2. Federal Revenues | | | | | | |
| No Child Left Behind | 8290 | 51,645.00 | 1,506.00 | 37,092.79 | (14,552.21) | -28.18% |
| Special Education - Federal | 8181, 8182 | 50,243.00 | - | 57,018.00 | 6,775.00 | 13.48% |
| Child Nutrition - Federal | 8220 | 53,616.00 | - | 53,616.46 | 0.46 | 0.00% |
| Other Federal Revenues | 8110, 8260-8299 | - | 124,697.00 | 156,060.00 | 156,060.00 | New |
| Total, Federal Revenues | | 155,504.00 | 126,203.00 | 303,787.25 | 148,283.25 | 95.36% |
| 3. Other State Revenues | | | | | | |
| Charter Schools Categorical Block Grant | 8480 | - | - | - | - | |
| State Rev SE | StateRevSE | 182,745.00 | 23,116.00 | 265,033.16 | 82,288.16 | 45.03% |
| All Other State Revenues | StateRevAO | 96,478.20 | 32,718.77 | 132,067.01 | 35,588.81 | 36.89% |
| Total, Other State Revenues | | 279,223.20 | 55,834.77 | 397,100.16 | 117,876.96 | 42.22% |
| 4. Other Local Revenues | | | | | | |
| All Other Local Revenues | LocalRevAO | 231,932.00 | 27,817.73 | 145,000.00 | (86,932.00) | -37.48% |
| Total, Local Revenues | | 231,932.00 | 27,817.73 | 145,000.00 | (86,932.00) | -37.48% |
| 5. TOTAL REVENUES | | 3,594,393.20 | 1,041,929.89 | 4,411,270.42 | 816,877.22 | 22.73% |
| B. EXPENDITURES | | | | | | |
| 1. Certificated Salaries | | | | | | |
| Teachers' Salaries | 1100 | 1,252,858.00 | 384,975.76 | 1,402,994.24 | 150,136.24 | 11.98% |
| Certificated Pupil Support Salaries | 1200 | - | 150.00 | 10,072.00 | 10,072.00 | New |
| Certificated Supervisors' and Administrators' Salaries | 1300 | 516,418.00 | 158,336.94 | 534,151.37 | 17,733.37 | 3.43% |
| Other Certificated Salaries | 1900 | 135,077.00 | 51,616.80 | 182,896.88 | 47,819.88 | 35.40% |
| Total, Certificated Salaries | | 1,904,353.00 | 595,079.50 | 2,130,114.49 | 225,761.49 | 11.86% |
| 2. Non-certificated Salaries | | | | | | |
| Instructional Aides' Salaries | 2100 | 113,072.00 | 6,668.46 | 41,918.14 | (71,153.86) | -62.93% |
| Non-certificated Support Salaries | 2200 | - | - | - | - | |
| Non-certificated Supervisors' and Administrators' Sal. | 2300 | 62,866.00 | 29,881.72 | 93,869.04 | 31,003.04 | 49.32% |
| Clerical and Office Salaries | 2400 | 130,066.00 | - | - | (130,066.00) | (100%) |
| Other Non-certificated Salaries | 2900 | 23,467.00 | 51,661.45 | 160,218.77 | 136,751.77 | 582.74% |
| Total, Non-certificated Salaries | | 329,471.00 | 88,211.63 | 296,005.95 | (33,465.05) | -10.16% |
| 3. Employee Benefits | | | | | | |
| STRS | 3101-3102 | - | - | - | - | |
| PERS | 3201-3202 | - | - | - | - | |
| OASDI / Medicare / Alternative | 3301-3302 | 168,898.00 | 52,870.05 | 185,807.66 | 16,909.66 | 10.01% |
| Health and Welfare Benefits | 3401-3402 | 170,508.00 | 66,915.93 | 205,550.25 | 35,042.25 | 20.55% |
| Unemployment Insurance | 3501-3502 | 16,089.00 | (480.60) | 14,999.57 | (1,089.43) | -6.77% |
| Workers' Compensation Insurance | 3601-3602 | 47,468.00 | 15,711.74 | 26,934.24 | (20,533.76) | -43.26% |
| OPEB, Allocated | 3701-3702 | - | - | - | - | |
| OPEB, Active Employees | 3751-3752 | - | - | - | - | |
| PERS Reduction (for revenue limit funded schools) | 3801-3802 | - | - | - | - | |
| Other Employee Benefits | 3901-3902 | - | - | - | - | |
| Total, Employee Benefits | | 402,963.00 | 135,017.12 | 433,291.72 | 30,328.72 | 7.53% |
| 4. Books and Supplies | | | | | | |
| Approved Textbooks and Core Curricula Materials | 4100 | - | - | - | - | |
| Books and Other Reference Materials | 4200 | - | 154.97 | 154.97 | 154.97 | New |
| Materials and Supplies | 4300 | 106,455.00 | 70,506.49 | 171,163.99 | 64,708.99 | 60.79% |
| Noncapitalized Equipment | 4400 | 12,000.00 | 24,252.09 | 53,056.76 | 41,056.76 | 342.14% |
| Food | 4700 | 111,151.00 | 10,621.58 | 79,548.36 | (31,602.64) | -28.43% |
| Total, Books and Supplies | | 229,606.00 | 105,535.13 | 303,924.08 | 74,318.08 | 32.37% |

**CHARTER SCHOOL
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM
First Interim Report - Summary**

Charter School Name: Aveson School of Leaders
 (continued) 0
 CDS #: 19 64881 0113472
 Charter Approving Entity: Pasadena Unified School District
 County: Los Angeles
 Charter #: 848
 Fiscal Year: 2020/21

| Description | Object Code | 7/1 Adopted Budget (X) | Actuals thru 10/31 (Y) | 1st Interim Forecast (Z) | 1st Interim vs. Adopted Increase, (Decrease) | |
|--|-------------|------------------------|------------------------|--------------------------|--|----------------------|
| | | | | | \$ Difference (Z) vs. (X) | % Change (Z) vs. (X) |
| 5. Services and Other Operating Expenditures | | | | | | |
| Subagreements for Services | 5100 | - | - | - | - | |
| Travel and Conferences | 5200 | - | 1,253.50 | 1,253.50 | 1,253.50 | New |
| Dues and Memberships | 5300 | - | 150.00 | 150.00 | 150.00 | New |
| Insurance | 5400 | 41,524.00 | 37,597.24 | 64,452.24 | 22,928.24 | 55.22% |
| Operations and Housekeeping Services | 5500 | 91,597.00 | 14,809.15 | 55,995.71 | (35,601.30) | -38.87% |
| Rentals, Leases, Repairs, and Noncap. Improvements | 5600 | 135,823.00 | 44,309.00 | 140,570.44 | 4,747.44 | 3.50% |
| Professional/Consulting Services and Operating Expend. | 5800 | 388,309.00 | 110,153.98 | 602,524.51 | 214,215.51 | 55.17% |
| Communications | 5900 | 15,274.00 | 11,050.29 | 37,318.06 | 22,044.06 | 144.32% |
| Total, Services and Other Operating Expenditures | | 672,527.00 | 219,323.16 | 902,264.45 | 229,737.45 | 34.16% |
| 6. Capital Outlay | | | | | | |
| Land and Land Improvements | 6100-6170 | - | - | - | - | |
| Buildings and Improvements of Buildings | 6200 | - | - | - | - | |
| Books and Media for New School Libraries or Major Expansion of School Libraries | 6300 | - | - | - | - | |
| Equipment | 6400 | - | - | - | - | |
| Equipment Replacement | 6500 | - | - | - | - | |
| Depreciation Expense (for full accrual only) | 6900 | 29,386.00 | 10,319.98 | 31,490.00 | 2,104.00 | 7.16% |
| Total, Capital Outlay | | 29,386.00 | 10,319.98 | 31,490.00 | 2,104.00 | 7.16% |
| 7. Other Outgo | | | | | | |
| Tuition to Other Schools | 7110-7143 | - | - | - | - | |
| Transfers of Pass-through Revenues to Other LEAs | 7211-7213 | - | - | - | - | |
| Transfers of Apportionments to Other LEAs - Spec. Ed. | 7221-7223SE | - | - | - | - | |
| Transfers of Apportionments to Other LEAs - All Other | 7221-7223AO | - | - | - | - | |
| All Other Transfers | 7281-7299 | - | - | - | - | |
| Debt Service: | | | | | | |
| Interest | 7438 | - | - | - | - | |
| Principal | 7439 | - | - | - | - | |
| Total, Other Outgo | | - | - | - | - | |
| 8. TOTAL EXPENDITURES | | 3,568,306.00 | 1,153,486.52 | 4,097,090.69 | 528,784.69 | 14.82% |
| C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPEND. BEFORE OTHER FINANCING SOURCES AND USES (A5-B8) | | 26,087.20 | (111,556.63) | 314,179.73 | 288,092.53 | 1104.34% |
| D. OTHER FINANCING SOURCES / USES | | | | | | |
| 1. Other Sources | 8930-8979 | - | - | - | - | |
| 2. Less: Other Uses | 7630-7699 | - | - | - | - | |
| 3. Contributions Between Unrestricted and Restricted Accounts (must net to zero) | 8980-8999 | - | - | - | - | |
| 4. TOTAL OTHER FINANCING SOURCES / USES | | - | - | - | - | |
| E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4) | | 26,087.20 | (111,556.63) | 314,179.73 | 288,092.53 | 1104.34% |
| F. FUND BALANCE, RESERVES | | | | | | |
| 1. Beginning Fund Balance | | | | | | |
| a. As of July 1 | 9791 | 296,997.21 | 296,997.21 | 296,997.21 | - | 0.00% |
| b. Adjustments to Beginning Balance | 9793, 9795 | - | - | - | - | |
| c. Adjusted Beginning Balance | | 296,997.21 | 296,997.21 | 296,997.21 | | |
| 2. Ending Fund Balance, June 30 (E + F.1.c.) | | 323,084.41 | 185,440.58 | 611,176.94 | | |
| Components of Ending Fund Balance (Optional): | | | | | | |
| Reserve for Revolving Cash (equals object 9130) | 9711 | - | - | - | - | |
| Reserve for Stores (equals object 9320) | 9712 | - | - | - | - | |
| Reserve for Prepaid Expenditures (equals object 9330) | 9713 | - | - | - | - | |
| Reserve for All Others | 9719 | - | - | - | - | |
| General Reserve | 9730 | - | - | - | - | |
| Legally Restricted Balance | 9740 | - | - | - | - | |
| Designated for Economic Uncertainties | 9770 | - | - | - | - | |
| Other Designations | 9775, 9780 | - | - | - | - | |
| Undesignated / Unappropriated Amount | 9790 | 323,084.41 | 185,440.58 | 611,176.94 | 288,092.53 | 89.17% |

**CHARTER SCHOOL
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM
First Interim Report - Detail**

Charter School Name: Aveson Global
 (continued) Leadership Academy
 CDS #: 19 64881 0113464
 Charter Approving Entity: Pasadena Unified School District
 County: Los Angeles
 Charter #: 847
 Fiscal Year: 2020/21

This charter school uses the following basis of accounting:

- Accrual Basis (Applicable Capital Assets / Interest on Long-Term Debt / Long-Term Liabilities objects are 6900, 7438, 9400-9499, and 9660-9669)**
 Modified Accrual Basis (Applicable Capital Outlay / Debt Service objects are 6100-6170, 6200-6500, 7438, and 7439)

| Description | Object Code | Adopted Budget - July 1 | | | Actuals thru 10/31 | | | 1st Interim Forecast | | |
|---|-----------------|-------------------------|------------|--------------|--------------------|------------|--------------|----------------------|--------------|--------------|
| | | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total |
| A. REVENUES | | | | | | | | | | |
| 1. Revenue Limit Sources | | | | | | | | | | |
| LCFF State Aid - Current Year | 8011 | 919,193.00 | | 919,193.00 | 258,179.00 | | 258,179.00 | 1,363,444.00 | | 1,363,444.00 |
| Education Protection Account | 8012 | 196,572.00 | | 196,572.00 | 34,490.00 | | 34,490.00 | 137,960.00 | | 137,960.00 |
| State Aid - Prior Years | 8019 | | | - | 4.00 | | 4.00 | | | - |
| Tax Relief Subventions (for rev. limit funded schools) | 8020-8039 | | | - | | | - | | | - |
| County and District Taxes (for rev. limit funded schools) | 8040-8079 | | | - | | | - | | | - |
| Miscellaneous Funds (for rev. limit funded schools) | 8080-8089 | | | - | | | - | | | - |
| Revenue Limit Transfers (for rev. limit funded schools): | | | | | | | | | | |
| PERS Reduction Transfer | 8092 | | | - | | | - | | | - |
| Charter Schools Funding in lieu of Property Taxes | 8096 | 1,477,498.00 | | 1,477,498.00 | 496,499.51 | | 496,499.51 | 1,909,613.00 | | 1,909,613.00 |
| Other Revenue Limit Transfers | 8091, 8097 | | | - | | | - | | | - |
| Total, Revenue Limit Sources | | 2,593,263.00 | - | 2,593,263.00 | 789,172.51 | - | 789,172.51 | 3,411,017.00 | - | 3,411,017.00 |
| 2. Federal Revenues | | | | | | | | | | |
| No Child Left Behind / ESSA | 8290 | | 93,030.00 | 93,030.00 | | 1,929.00 | 1,929.00 | | 65,801.56 | 65,801.56 |
| Special Education - Federal | 8181, 8182 | | 87,926.00 | 87,926.00 | | | - | | 94,701.00 | 94,701.00 |
| Child Nutrition - Federal | 8220 | | 34,284.00 | 34,284.00 | | | - | | 34,283.54 | 34,283.54 |
| Other Federal Revenues | 8110, 8260-8299 | | | - | | 213,779.00 | 213,779.00 | | 280,463.50 | 280,463.50 |
| Total, Federal Revenues | | - | 215,240.00 | 215,240.00 | - | 215,708.00 | 215,708.00 | - | 475,249.60 | 475,249.60 |
| 3. Other State Revenues | | | | | | | | | | |
| Charter Schools Categorical Block Grant | 8480 | | | - | | | - | | | - |
| Special Education - State | StateRevSE | | 109,066.00 | 109,066.00 | | 15,714.00 | 15,714.00 | | 184,277.61 | 184,277.61 |
| All Other State Revenues | StateRevAO | 52,090.67 | 334,474.06 | 386,564.73 | 6,496.84 | 29,821.16 | 36,318.00 | 60,874.89 | 365,287.20 | 426,162.09 |
| Total, Other State Revenues | | 52,090.67 | 443,540.06 | 495,630.73 | 6,496.84 | 45,535.16 | 52,032.00 | 60,874.89 | 549,564.81 | 610,439.70 |
| 4. Other Local Revenues | | | | | | | | | | |
| All Other Local Revenues | LocalRevAO | 250,605.00 | | 250,605.00 | 36,892.93 | | 36,892.93 | 145,000.00 | | 145,000.00 |
| Total, Local Revenues | | 250,605.00 | - | 250,605.00 | 36,892.93 | - | 36,892.93 | 145,000.00 | - | 145,000.00 |
| 5. TOTAL REVENUES | | | | | | | | | | |
| | | 2,895,958.67 | 658,780.06 | 3,554,738.73 | 832,562.28 | 261,243.16 | 1,093,805.44 | 3,616,891.89 | 1,024,814.41 | 4,641,706.31 |

**CHARTER SCHOOL
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM
First Interim Report - Detail**

Charter School Name: Aveson Global
(continued) Leadership Academy
CDS #: 19 64881 0113464
Charter Approving Entity: Pasadena Unified School District
County: Los Angeles
Charter #: 847
Fiscal Year: 2020/21

This charter school uses the following basis of accounting:

- Accrual Basis (Applicable Capital Assets / Interest on Long-Term Debt / Long-Term Liabilities objects are 6900, 7438, 9400-9499, and 9660-9669)**
 Modified Accrual Basis (Applicable Capital Outlay / Debt Service objects are 6100-6170, 6200-6500, 7438, and 7439)

| Description | Object Code | Adopted Budget - July 1 | | | Actuals thru 10/31 | | | 1st Interim Forecast | | |
|--|-------------|-------------------------|------------|--------------|--------------------|------------|------------|----------------------|------------|--------------|
| | | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total |
| B. EXPENDITURES | | | | | | | | | | |
| 1. Certificated Salaries | | | | | | | | | | |
| Teachers' Salaries | 1100 | 966,575.00 | 219,672.00 | 1,186,247.00 | 190,161.79 | 124,145.56 | 314,307.35 | 699,198.65 | 444,084.46 | 1,143,283.11 |
| Certificated Pupil Support Salaries | 1200 | | | - | 5,301.95 | | 5,301.95 | 54,756.50 | | 54,756.50 |
| Certificated Supervisors' and Administrators' Salaries | 1300 | 298,592.00 | | 298,592.00 | 86,296.83 | 9,239.75 | 95,536.58 | 298,516.28 | 31,961.96 | 330,478.24 |
| Other Certificated Salaries | 1900 | | 282,362.04 | 282,362.04 | 7,793.77 | 100,621.14 | 108,414.91 | 27,360.57 | 353,237.55 | 380,598.13 |
| Total, Certificated Salaries | | 1,265,167.00 | 502,034.04 | 1,767,201.04 | 289,554.34 | 234,006.45 | 523,560.79 | 1,079,832.00 | 829,283.97 | 1,909,115.97 |
| 2. Non-certificated Salaries | | | | | | | | | | |
| Instructional Aides' Salaries | 2100 | | 104,274.00 | 104,274.00 | 5,767.86 | 26,101.22 | 31,869.08 | 23,110.89 | 104,583.40 | 127,694.29 |
| Non-certificated Support Salaries | 2200 | | | - | | | - | | | - |
| Non-certificated Supervisors' and Administrators' Sal. | 2300 | | | - | 25,820.61 | 28,264.40 | 54,085.01 | 83,295.69 | 91,179.21 | 174,474.90 |
| Clerical and Office Salaries | 2400 | 198,772.00 | | 198,772.00 | | | - | | | - |
| Other Non-certificated Salaries | 2900 | 60,536.00 | | 60,536.00 | 21,225.89 | 14,250.98 | 35,476.87 | 82,729.37 | 18,918.17 | 101,647.54 |
| Total, Non-certificated Salaries | | 259,308.00 | 104,274.00 | 363,582.00 | 52,814.36 | 68,616.60 | 121,430.96 | 189,135.95 | 214,680.78 | 403,816.73 |
| 3. Employee Benefits | | | | | | | | | | |
| STRS | 3101-3102 | | | - | | | - | | | - |
| PERS | 3201-3202 | | | - | | | - | | | - |
| OASDI / Medicare / Alternative | 3301-3302 | 114,748.43 | 46,382.57 | 161,131.00 | 25,042.82 | 22,365.20 | 47,408.02 | 92,650.69 | 82,744.33 | 175,395.02 |
| Health and Welfare Benefits | 3401-3402 | 114,992.00 | | 114,992.00 | 50,100.64 | | 50,100.64 | 176,779.04 | | 176,779.04 |
| Unemployment Insurance | 3501-3502 | 15,075.00 | | 15,075.00 | (719.28) | | (719.28) | 15,733.89 | | 15,733.89 |
| Workers' Compensation Insurance | 3601-3602 | 45,578.00 | | 45,578.00 | 15,711.74 | | 15,711.74 | 26,934.24 | | 26,934.24 |
| OPEB, Allocated | 3701-3702 | | | - | | | - | | | - |
| OPEB, Active Employees | 3751-3752 | | | - | | | - | | | - |
| PERS Reduction (for revenue limit funded schools) | 3801-3802 | | | - | | | - | | | - |
| Other Employee Benefits | 3901-3902 | | | - | | | - | | | - |
| Total, Employee Benefits | | 290,393.43 | 46,382.57 | 336,776.00 | 90,135.92 | 22,365.20 | 112,501.12 | 312,097.86 | 82,744.33 | 394,842.19 |
| 4. Books and Supplies | | | | | | | | | | |
| Approved Textbooks and Core Curricula Materials | 4100 | | | - | | | - | | | - |
| Books and Other Reference Materials | 4200 | | | - | | | - | | | - |
| Materials and Supplies | 4300 | 48,500.00 | | 48,500.00 | 12,402.61 | 39,010.11 | 51,412.72 | 92,658.89 | 39,010.11 | 131,669.00 |
| Noncapitalized Equipment | 4400 | 11,000.00 | | 11,000.00 | 7,301.82 | 15,062.66 | 22,364.48 | 27,028.95 | 55,757.05 | 82,786.00 |
| Food | 4700 | 74,701.00 | 36,450.00 | 111,151.00 | 254.98 | 10,366.64 | 10,621.62 | 1,487.14 | 60,462.25 | 61,949.39 |
| Total, Books and Supplies | | 134,201.00 | 36,450.00 | 170,651.00 | 19,959.41 | 64,439.41 | 84,398.82 | 121,174.98 | 155,229.41 | 276,404.39 |
| 5. Services and Other Operating Expenditures | | | | | | | | | | |
| Subagreements for Services | 5100 | | | - | | | - | | | - |
| Travel and Conferences | 5200 | | | - | 305.63 | | 305.63 | 305.63 | | 305.63 |
| Dues and Memberships | 5300 | | | - | 2,850.00 | | 2,850.00 | 2,850.00 | | 2,850.00 |
| Insurance | 5400 | 41,524.00 | | 41,524.00 | 37,597.24 | | 37,597.24 | 64,452.24 | | 64,452.24 |
| Operations and Housekeeping Services | 5500 | 39,500.00 | | 39,500.00 | 4,978.57 | | 4,978.57 | 21,427.05 | | 21,427.05 |
| Rentals, Leases, Repairs, and Noncap. Improvements | 5600 | 583,411.00 | | 583,411.00 | 213,756.05 | | 213,756.05 | 545,441.00 | | 545,441.00 |
| Professional/Consulting Services and Operating Expend. | 5800 | 192,084.00 | 83,478.00 | 275,562.00 | 43,173.62 | 40,470.99 | 83,644.61 | 239,806.29 | 218,232.82 | 458,039.11 |
| Communications | 5900 | 21,151.00 | | 21,151.00 | 12,012.60 | | 12,012.60 | 37,183.48 | | 37,183.48 |
| Total, Services and Other Operating Expenditures | | 877,670.00 | 83,478.00 | 961,148.00 | 314,673.71 | 40,470.99 | 355,144.70 | 911,465.69 | 218,232.82 | 1,129,698.51 |

**CHARTER SCHOOL
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM
First Interim Report - Detail**

Charter School Name: Aveson Global
 (continued) Leadership Academy
 CDS #: 19 64881 0113464
 Charter Approving Entity: Pasadena Unified School District
 County: Los Angeles
 Charter #: 847
 Fiscal Year: 2020/21

This charter school uses the following basis of accounting:

- Accrual Basis (Applicable Capital Assets / Interest on Long-Term Debt / Long-Term Liabilities objects are 6900, 7438, 9400-9499, and 9660-9669)**
 Modified Accrual Basis (Applicable Capital Outlay / Debt Service objects are 6100-6170, 6200-6500, 7438, and 7439)

| Description | Object Code | Adopted Budget - July 1 | | | Actuals thru 10/31 | | | 1st Interim Forecast | | |
|--|-------------|-------------------------|--------------|--------------|--------------------|--------------|--------------|----------------------|--------------|--------------|
| | | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total |
| 6. Capital Outlay (Objects 6100-6170, 6200-6500 for modified accrual) | | | | | | | | | | |
| Land and Land Improvements | 6100-6170 | | | - | | | - | | | - |
| Buildings and Improvements of Buildings | 6200 | | | - | | | - | | | - |
| Books and Media for New School Libraries or Major Expansion of School Libraries | 6300 | | | - | | | - | | | - |
| Equipment | 6400 | | | - | | | - | | | - |
| Equipment Replacement | 6500 | | | - | | | - | | | - |
| Depreciation Expense (for full accrual only) | 6900 | 51,345.00 | | 51,345.00 | 15,506.26 | | 15,506.26 | 47,049.00 | | 47,049.00 |
| Total, Capital Outlay | | 51,345.00 | - | 51,345.00 | 15,506.26 | - | 15,506.26 | 47,049.00 | - | 47,049.00 |
| 7. Other Outgo | | | | | | | | | | |
| Tuition to Other Schools | 7110-7143 | | | - | | | - | | | - |
| Transfers of Pass-through Revenues to Other LEAs | 7211-7213 | | | - | | | - | | | - |
| Transfers of Apportionments to Other LEAs - Spec. Ed. | 7221-7223SE | | | - | | | - | | | - |
| Transfers of Apportionments to Other LEAs - All Other | 7221-7223AO | | | - | | | - | | | - |
| All Other Transfers | 7281-7299 | | | - | | | - | | | - |
| Debt Service: | | | | | | | | | | |
| Interest | 7438 | | | - | | | - | | | - |
| Principal | 7439 | | | - | | | - | | | - |
| Total, Other Outgo | | - | - | - | - | - | - | - | - | - |
| 8. TOTAL EXPENDITURES | | 2,878,084.43 | 772,618.61 | 3,650,703.04 | 782,644.00 | 429,898.65 | 1,212,542.65 | 2,660,755.48 | 1,500,171.30 | 4,160,926.78 |
| C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPEND. BEFORE OTHER FINANCING SOURCES AND USES (A5-B8) | | 17,874.24 | (113,838.55) | (95,964.31) | 49,918.28 | (168,655.49) | (118,737.21) | 956,136.41 | (475,356.89) | 480,779.52 |
| D. OTHER FINANCING SOURCES / USES | | | | | | | | | | |
| 1. Other Sources | 8930-8979 | | | - | | | - | | | - |
| 2. Less: Other Uses | 7630-7699 | | | - | | | - | | | - |
| 3. Contributions Between Unrestricted and Restricted Accounts (must net to zero) | 8980-8999 | (113,838.55) | 113,838.55 | - | (168,655.49) | 168,655.49 | - | (475,356.89) | 475,356.89 | - |
| 4. TOTAL OTHER FINANCING SOURCES / USES | | (113,838.55) | 113,838.55 | - | (168,655.49) | 168,655.49 | - | (475,356.89) | 475,356.89 | - |
| E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4) | | (95,964.31) | - | (95,964.31) | (118,737.21) | - | (118,737.21) | 480,779.52 | - | 480,779.52 |

**CHARTER SCHOOL
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM
First Interim Report - Detail**

Charter School Name: Aveson Global
 (continued) Leadership Academy
 CDS #: 19 64881 0113464
 Charter Approving Entity: Pasadena Unified School District
 County: Los Angeles
 Charter #: 847
 Fiscal Year: 2020/21

This charter school uses the following basis of accounting:

- Accrual Basis (Applicable Capital Assets / Interest on Long-Term Debt / Long-Term Liabilities objects are 6900, 7438, 9400-9499, and 9660-9669)**
- Modified Accrual Basis (Applicable Capital Outlay / Debt Service objects are 6100-6170, 6200-6500, 7438, and 7439)

| Description | Object Code | Adopted Budget - July 1 | | | Actuals thru 10/31 | | | 1st Interim Forecast | | |
|---|-------------|-------------------------|------------|------------|--------------------|------------|------------|----------------------|------------|------------|
| | | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total |
| F. FUND BALANCE, RESERVES | | | | | | | | | | |
| 1. Beginning Fund Balance | | | | | | | | | | |
| a. As of July 1 | 9791 | 293,534.89 | | 293,534.89 | 293,534.89 | | 293,534.89 | 293,534.89 | | 293,534.89 |
| b. Adjustments to Beginning Balance | 9793, 9795 | | | - | | | - | | | - |
| c. Adjusted Beginning Balance | | 293,534.89 | - | 293,534.89 | 293,534.89 | - | 293,534.89 | 293,534.89 | - | 293,534.89 |
| 2. Ending Fund Balance, June 30 (E + F.1.c.) | | 197,570.58 | - | 197,570.58 | 174,797.68 | - | 174,797.68 | 774,314.41 | - | 774,314.41 |
| Components of Ending Fund Balance (Optional): | | | | | | | | | | |
| Reserve for Revolving Cash (equals object 9130) | 9711 | | | - | | | - | | | - |
| Reserve for Stores (equals object 9320) | 9712 | | | - | | | - | | | - |
| Reserve for Prepaid Expenditures (equals object 9330) | 9713 | | | - | | | - | | | - |
| Reserve for All Others | 9719 | | | - | | | - | | | - |
| General Reserve | 9730 | | | - | | | - | | | - |
| Legally Restricted Balance | 9740 | | | - | | | - | | | - |
| Designated for Economic Uncertainties | 9770 | | | - | | | - | | | - |
| Other Designations | 9775, 9780 | | | - | | | - | | | - |
| Undesignated / Unappropriated Amount | 9790 | 197,570.58 | - | 197,570.58 | 174,797.68 | - | 174,797.68 | 774,314.41 | - | 774,314.41 |

**CHARTER SCHOOL
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM
First Interim Report - Summary**

Charter School Name: Aveson Global
 (continued) Leadership Academy
 CDS #: 19 64881 0113464
 Charter Approving Entity: Pasadena Unified School District
 County: Los Angeles
 Charter #: 847
 Fiscal Year: 2020/21

| Description | Object Code | 7/1 Adopted Budget (X) | Actuals thru 10/31 (Y) | 1st Interim Forecast (Z) | 1st Interim vs. Adopted Increase, (Decrease) | |
|---|-----------------|------------------------|------------------------|--------------------------|--|----------------------|
| | | | | | \$ Difference (Z) vs. (X) | % Change (Z) vs. (X) |
| A. REVENUES | | | | | | |
| 1. Revenue Limit Sources | | | | | | |
| State Aid - Current Year | 8011 | 919,193.00 | 258,179.00 | 1,363,444.00 | 444,251.00 | 48.33% |
| Charter Schools Gen. Purpose Entitlement - State Aid | 8015 | 196,572.00 | 34,490.00 | 137,960.00 | (58,612.00) | -29.82% |
| State Aid - Prior Years | 8019 | - | 4.00 | - | - | |
| Tax Relief Subventions (for rev. limit funded schools) | 8020-8039 | - | - | - | - | |
| County and District Taxes (for rev. limit funded schools) | 8040-8079 | - | - | - | - | |
| Miscellaneous Funds (for rev. limit funded schools) | 8080-8089 | - | - | - | - | |
| Revenue Limit Transfers (for rev. limit funded schools): | | | | | | |
| PERS Reduction Transfer | 8092 | - | - | - | - | |
| Charter Schools Funding in Lieu of Property Taxes | 8096 | 1,477,498.00 | 496,499.51 | 1,909,613.00 | 432,115.00 | 29.25% |
| Other Revenue Limit Transfers | 8091, 8097 | - | - | - | - | |
| Total, Revenue Limit Sources | | 2,593,263.00 | 789,172.51 | 3,411,017.00 | 817,754.00 | 31.53% |
| 2. Federal Revenues | | | | | | |
| No Child Left Behind | 8290 | 93,030.00 | 1,929.00 | 65,801.56 | (27,228.44) | -29.27% |
| Special Education - Federal | 8181, 8182 | 87,926.00 | - | 94,701.00 | 6,775.00 | 7.71% |
| Child Nutrition - Federal | 8220 | 34,284.00 | - | 34,283.54 | (0.46) | 0.00% |
| Other Federal Revenues | 8110, 8260-8299 | - | 213,779.00 | 280,463.50 | 280,463.50 | New |
| Total, Federal Revenues | | 215,240.00 | 215,708.00 | 475,249.60 | 260,009.60 | 120.80% |
| 3. Other State Revenues | | | | | | |
| Charter Schools Categorical Block Grant | 8480 | - | - | - | - | |
| Charter Education - State | StateRevSE | 109,066.00 | 15,714.00 | 184,277.61 | 75,211.61 | 68.96% |
| All Other State Revenues | StateRevAO | 386,564.73 | 36,318.00 | 426,162.09 | 39,597.36 | 10.24% |
| Total, Other State Revenues | | 495,630.73 | 52,032.00 | 610,439.70 | 114,808.97 | 23.16% |
| 4. Other Local Revenues | | | | | | |
| All Other Local Revenues | LocalRevAO | 250,605.00 | 36,892.93 | 145,000.00 | (105,605.00) | -42.14% |
| Total, Local Revenues | | 250,605.00 | 36,892.93 | 145,000.00 | (105,605.00) | -42.14% |
| 5. TOTAL REVENUES | | 3,554,738.73 | 1,093,805.44 | 4,641,706.31 | 1,086,967.58 | 30.58% |
| B. EXPENDITURES | | | | | | |
| 1. Certificated Salaries | | | | | | |
| Teachers' Salaries | 1100 | 1,186,247.00 | 314,307.35 | 1,143,283.11 | (42,963.89) | -3.62% |
| Certificated Pupil Support Salaries | 1200 | - | 5,301.95 | 54,756.50 | 54,756.50 | New |
| Certificated Supervisors' and Administrators' Salaries | 1300 | 298,592.00 | 95,536.58 | 330,478.24 | 31,886.24 | 10.68% |
| Other Certificated Salaries | 1900 | 282,362.04 | 108,414.91 | 380,598.13 | 98,236.09 | 34.79% |
| Total, Certificated Salaries | | 1,767,201.04 | 523,560.79 | 1,909,115.97 | 141,914.93 | 8.03% |
| 2. Non-certificated Salaries | | | | | | |
| Instructional Aides' Salaries | 2100 | 104,274.00 | 31,869.08 | 127,694.29 | 23,420.29 | 22.46% |
| Non-certificated Support Salaries | 2200 | - | - | - | - | |
| Non-certificated Supervisors' and Administrators' Sal. | 2300 | - | 54,085.01 | 174,474.90 | 174,474.90 | New |
| Clerical and Office Salaries | 2400 | 198,772.00 | - | - | (198,772.00) | (100%) |
| Other Non-certificated Salaries | 2900 | 60,536.00 | 35,476.87 | 101,647.54 | 41,111.54 | 67.91% |
| Total, Non-certificated Salaries | | 363,582.00 | 121,430.96 | 403,816.73 | 40,234.73 | 11.07% |
| 3. Employee Benefits | | | | | | |
| STRS | 3101-3102 | - | - | - | - | |
| PERS | 3201-3202 | - | - | - | - | |
| OASDI / Medicare / Alternative | 3301-3302 | 161,131.00 | 47,408.02 | 175,395.02 | 14,264.02 | 8.85% |
| Health and Welfare Benefits | 3401-3402 | 114,992.00 | 50,100.64 | 176,779.04 | 61,787.04 | 53.73% |
| Unemployment Insurance | 3501-3502 | 15,075.00 | (719.28) | 15,733.89 | 658.89 | 4.37% |
| Workers' Compensation Insurance | 3601-3602 | 45,578.00 | 15,711.74 | 26,934.24 | (18,643.76) | -40.91% |
| OPEB, Allocated | 3701-3702 | - | - | - | - | |
| OPEB, Active Employees | 3751-3752 | - | - | - | - | |
| PERS Reduction (for revenue limit funded schools) | 3801-3802 | - | - | - | - | |
| Other Employee Benefits | 3901-3902 | - | - | - | - | |
| Total, Employee Benefits | | 336,776.00 | 112,501.12 | 394,842.19 | 58,066.19 | 17.24% |
| 4. Books and Supplies | | | | | | |
| Approved Textbooks and Core Curricula Materials | 4100 | - | - | - | - | |
| Books and Other Reference Materials | 4200 | - | - | - | - | |
| Materials and Supplies | 4300 | 48,500.00 | 51,412.72 | 131,669.00 | 83,169.00 | 171.48% |
| Noncapitalized Equipment | 4400 | 11,000.00 | 22,364.48 | 82,786.00 | 71,786.00 | 652.60% |
| Food | 4700 | 111,151.00 | 10,621.62 | 61,949.39 | (49,201.61) | -44.27% |
| Total, Books and Supplies | | 170,651.00 | 84,398.82 | 276,404.39 | 105,753.39 | 61.97% |

**CHARTER SCHOOL
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM
First Interim Report - Summary**

Charter School Name: Aveson Global
 (continued) Leadership Academy
 CDS #: 19 64881 0113464
 Charter Approving Entity: Pasadena Unified School District
 County: Los Angeles
 Charter #: 847
 Fiscal Year: 2020/21

| Description | Object Code | 7/1 Adopted Budget (X) | Actuals thru 10/31 (Y) | 1st Interim Forecast (Z) | 1st Interim vs. Adopted Increase, (Decrease) | |
|--|-------------|------------------------|------------------------|--------------------------|--|----------------------|
| | | | | | \$ Difference (Z) vs. (X) | % Change (Z) vs. (X) |
| 5. Services and Other Operating Expenditures | | | | | | |
| Subagreements for Services | 5100 | - | - | - | - | |
| Travel and Conferences | 5200 | - | 305.63 | 305.63 | 305.63 | New |
| Dues and Memberships | 5300 | - | 2,850.00 | 2,850.00 | 2,850.00 | New |
| Insurance | 5400 | 41,524.00 | 37,597.24 | 64,452.24 | 22,928.24 | 55.22% |
| Operations and Housekeeping Services | 5500 | 39,500.00 | 4,978.57 | 21,427.05 | (18,072.95) | -45.75% |
| Rentals, Leases, Repairs, and Noncap. Improvements | 5600 | 583,411.00 | 213,756.05 | 545,441.00 | (37,970.00) | -6.51% |
| Professional/Consulting Services and Operating Expend. | 5800 | 275,562.00 | 83,644.61 | 458,039.11 | 182,477.11 | 66.22% |
| Communications | 5900 | 21,151.00 | 12,012.60 | 37,183.48 | 16,032.48 | 75.80% |
| Total, Services and Other Operating Expenditures | | 961,148.00 | 355,144.70 | 1,129,698.51 | 168,550.51 | 17.54% |
| 6. Capital Outlay | | | | | | |
| Land and Land Improvements | 6100-6170 | - | - | - | - | |
| Buildings and Improvements of Buildings | 6200 | - | - | - | - | |
| Books and Media for New School Libraries or Major Expansion of School Libraries | 6300 | - | - | - | - | |
| Equipment | 6400 | - | - | - | - | |
| Equipment Replacement | 6500 | - | - | - | - | |
| Depreciation Expense (for full accrual only) | 6900 | 51,345.00 | 15,506.26 | 47,049.00 | (4,296.00) | -8.37% |
| Total, Capital Outlay | | 51,345.00 | 15,506.26 | 47,049.00 | (4,296.00) | -8.37% |
| 7. Other Outgo | | | | | | |
| Tuition to Other Schools | 7110-7143 | - | - | - | - | |
| Transfers of Pass-through Revenues to Other LEAs | 7211-7213 | - | - | - | - | |
| Transfers of Apportionments to Other LEAs - Spec. Ed. | 7221-7223SE | - | - | - | - | |
| Transfers of Apportionments to Other LEAs - All Other | 7221-7223AO | - | - | - | - | |
| All Other Transfers | 7281-7299 | - | - | - | - | |
| Debt Service: | | | | | | |
| Interest | 7438 | - | - | - | - | |
| Principal | 7439 | - | - | - | - | |
| Total, Other Outgo | | - | - | - | - | |
| 8. TOTAL EXPENDITURES | | 3,650,703.04 | 1,212,542.65 | 4,160,926.78 | 510,223.74 | 13.98% |
| C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPEND. BEFORE OTHER FINANCING SOURCES AND USES (A5-B8) | | (95,964.31) | (118,737.21) | 480,779.52 | 576,743.83 | -601.00% |
| D. OTHER FINANCING SOURCES / USES | | | | | | |
| 1. Other Sources | 8930-8979 | - | - | - | - | |
| 2. Less: Other Uses | 7630-7699 | - | - | - | - | |
| 3. Contributions Between Unrestricted and Restricted Accounts (must net to zero) | 8980-8999 | - | - | - | - | |
| 4. TOTAL OTHER FINANCING SOURCES / USES | | - | - | - | - | |
| E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4) | | (95,964.31) | (118,737.21) | 480,779.52 | 576,743.83 | -601.00% |
| F. FUND BALANCE, RESERVES | | | | | | |
| 1. Beginning Fund Balance | | | | | | |
| a. As of July 1 | 9791 | 293,534.89 | 293,534.89 | 293,534.89 | - | 0.00% |
| b. Adjustments to Beginning Balance | 9793, 9795 | - | - | - | - | |
| c. Adjusted Beginning Balance | | 293,534.89 | 293,534.89 | 293,534.89 | | |
| 2. Ending Fund Balance, June 30 (E + F.1.c.) | | 197,570.58 | 174,797.68 | 774,314.41 | | |
| Components of Ending Fund Balance (Optional): | | | | | | |
| Reserve for Revolving Cash (equals object 9130) | 9711 | - | - | - | - | |
| Reserve for Stores (equals object 9320) | 9712 | - | - | - | - | |
| Reserve for Prepaid Expenditures (equals object 9330) | 9713 | - | - | - | - | |
| Reserve for All Others | 9719 | - | - | - | - | |
| General Reserve | 9730 | - | - | - | - | |
| Legally Restricted Balance | 9740 | - | - | - | - | |
| Designated for Economic Uncertainties | 9770 | - | - | - | - | |
| Other Designations | 9775, 9780 | - | - | - | - | |
| Undesignated / Unappropriated Amount | 9790 | 197,570.58 | 174,797.68 | 774,314.41 | 576,743.83 | 291.92% |

LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: Aveson School of Leaders

CDS Code: 19648810113472

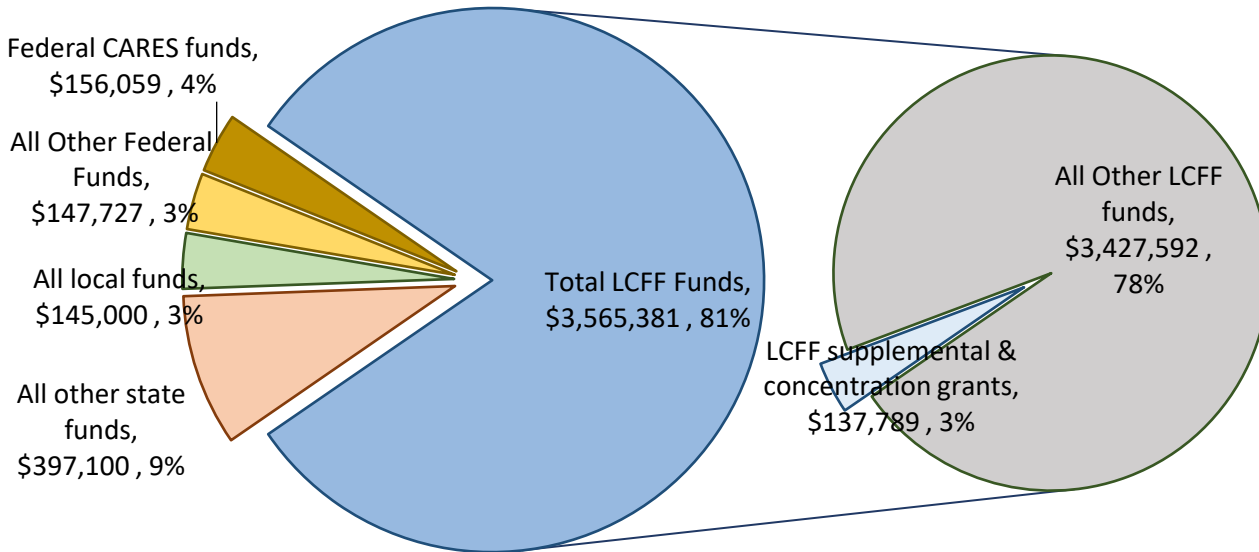
School Year: 2020-2021

LEA contact information: Eva Neuer 626-797-1440evaneuer@aveson.org

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

Budget Overview for the 2020-2021 School Year

Projected Revenue by Fund Source

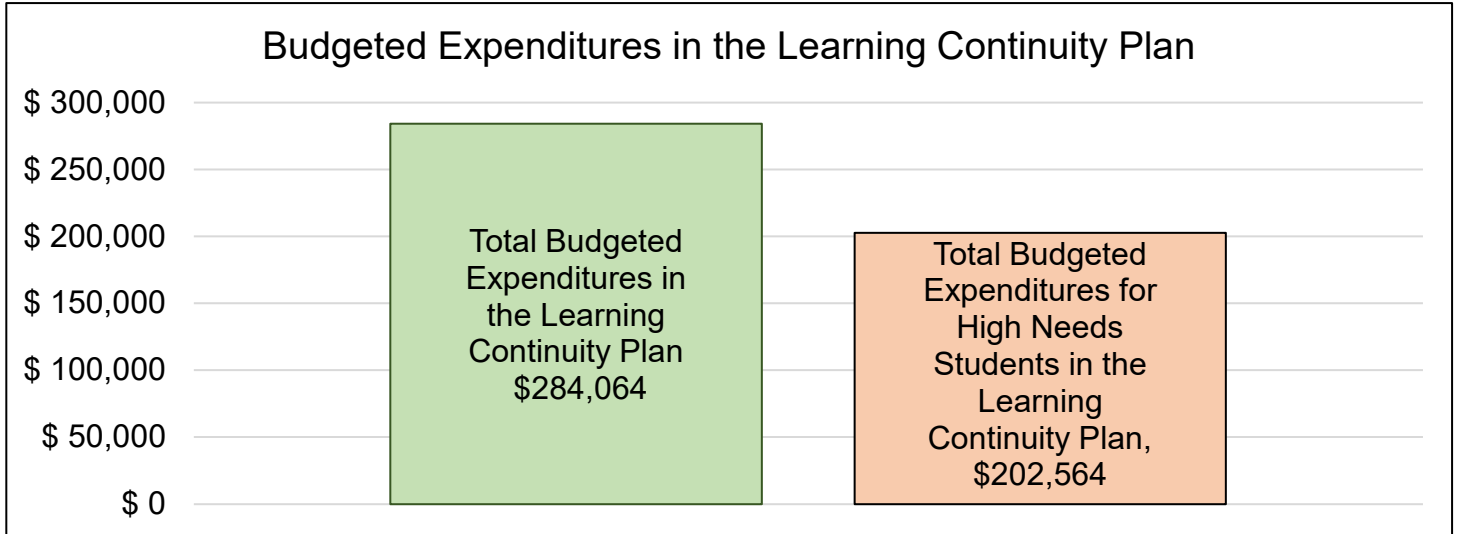


This chart shows the total general purpose revenue Aveson School of Leaders expects to receive in the coming year from all sources.

The total revenue projected for Aveson School of Leaders is \$4,411,267.00, of which \$3,565,381.00 is Local Control Funding Formula (LCFF) funds, \$397,100.00 is other state funds, \$145,000.00 is local funds, and \$303,786.00 is federal funds. Of the \$303,786.00 in federal funds, \$156,059.00 are federal CARES Act funds. Of the \$3,565,381.00 in LCFF Funds, \$137,789.00 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

LCFF Budget Overview for Parents

For the 2020-21 school year school districts must work with parents, educators, students, and the community to develop a Learning Continuity and Attendance Plan (Learning Continuity Plan). The Learning Continuity Plan replaces the Local Control and Accountability Plan (LCAP) for the 2020–21 school year and provides school districts with the opportunity to describe how they are planning to provide a high-quality education, social-emotional supports, and nutrition to their students during the COVID-19 pandemic.



This chart provides a quick summary of how much Aveson School of Leaders plans to spend for planned actions and services in the Learning Continuity Plan for 2020-2021 and how much of the total is tied to increasing or improving services for high needs students.

Aveson School of Leaders plans to spend \$4,153,927.00 for the 2020-2021 school year. Of that amount, \$284,064.00 is tied to actions/services in the Learning Continuity Plan and \$3,869,863.00 is not included in the Learning Continuity Plan. The budgeted expenditures that are not included in the Learning Continuity Plan will be used for the following:

The Learning Continuity Plan addresses specific components related to Continuity of Learning (e.g. addressing distance learning and connectivity), Pupil Learning Loss, Mental Health and Social Emotional Wellbeing, Pupil and Family Engagement and Outreach, School Nutrition and Increased or Improved Services for English Learners and Low Income Students. The LCP does not include the school's regular program elements included in the previous LCAP such as non COVID related staff and faculty salaries and benefits, curriculum elements or operational and business support services, including but not limited to LEA district level administrator and business office expenses; non COVID related custodial; maintenance and operations costs; utilities; insurance; child nutrition.

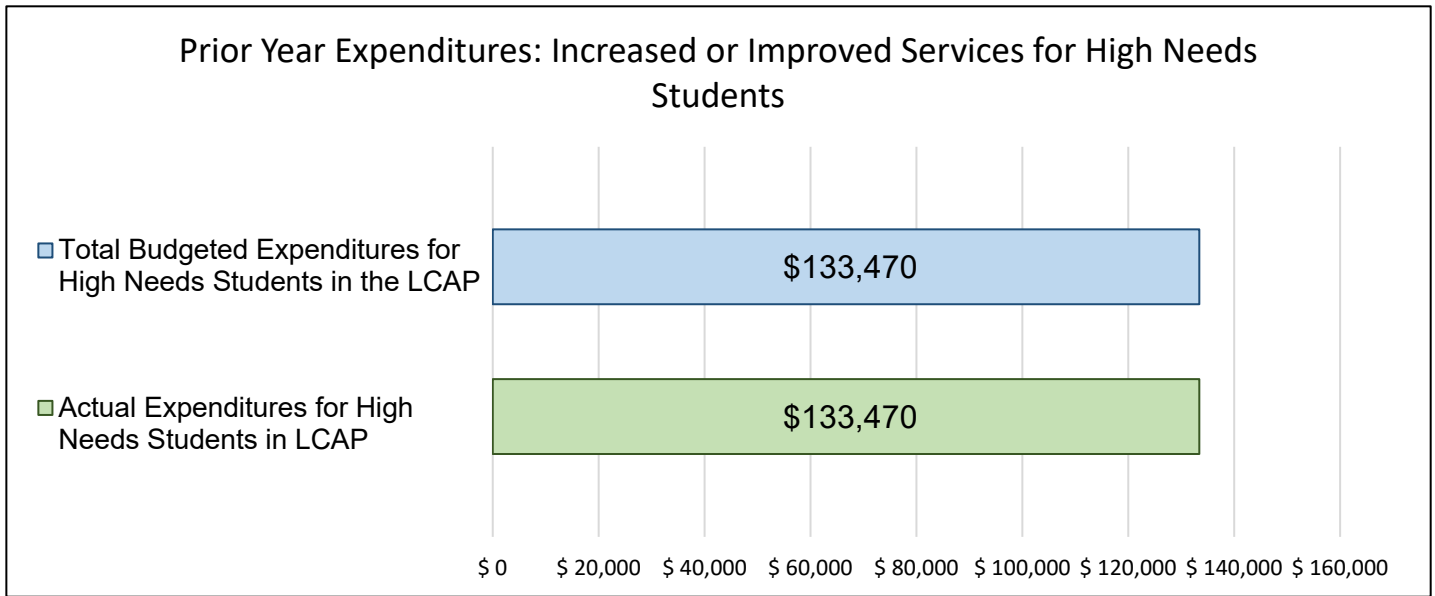
Increased or Improved Services for High Needs Students in in the Learning Continuity Plan for the 2020-2021 School Year

LCFF Budget Overview for Parents

In 2020-2021, Aveson School of Leaders is projecting it will receive \$137,789.00 based on the enrollment of foster youth, English learner, and low-income students. Aveson School of Leaders must describe how it intends to increase or improve services for high needs students in the Learning Continuity Plan. Aveson School of Leaders plans to spend \$202,564.00 towards meeting this requirement, as described in the Learning Continuity Plan.

LCFF Budget Overview for Parents

Update on Increased or Improved Services for High Needs Students in 2019-2020



This chart compares what Aveson School of Leaders budgeted in the 2019-20 LCAP for actions and services that contributed to increasing or improving services for high needs students with what Aveson School of Leaders actually spent on actions and services that contributed to increasing or improving services for high needs students in the 2019-20 school year.

In 2019-2020, Aveson School of Leaders's LCAP budgeted \$133,470.00 for planned actions to increase or improve services for high needs students. Aveson School of Leaders actually spent \$133,470.00 for actions to increase or improve services for high needs students in 2019-2020.

LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: Aveson Global Leadership Academy

CDS Code: 19648810113464

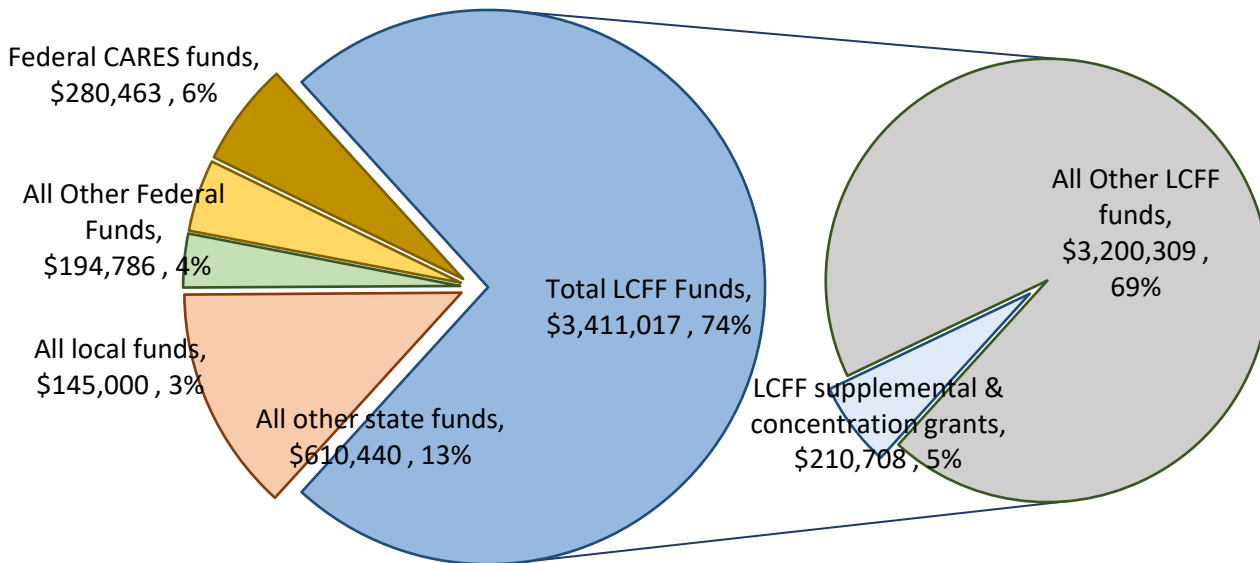
School Year: 2020-2021

LEA contact information: Kelly Jung 626-797-1438kellyjung@aveson.org

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

Budget Overview for the 2020-2021 School Year

Projected Revenue by Fund Source

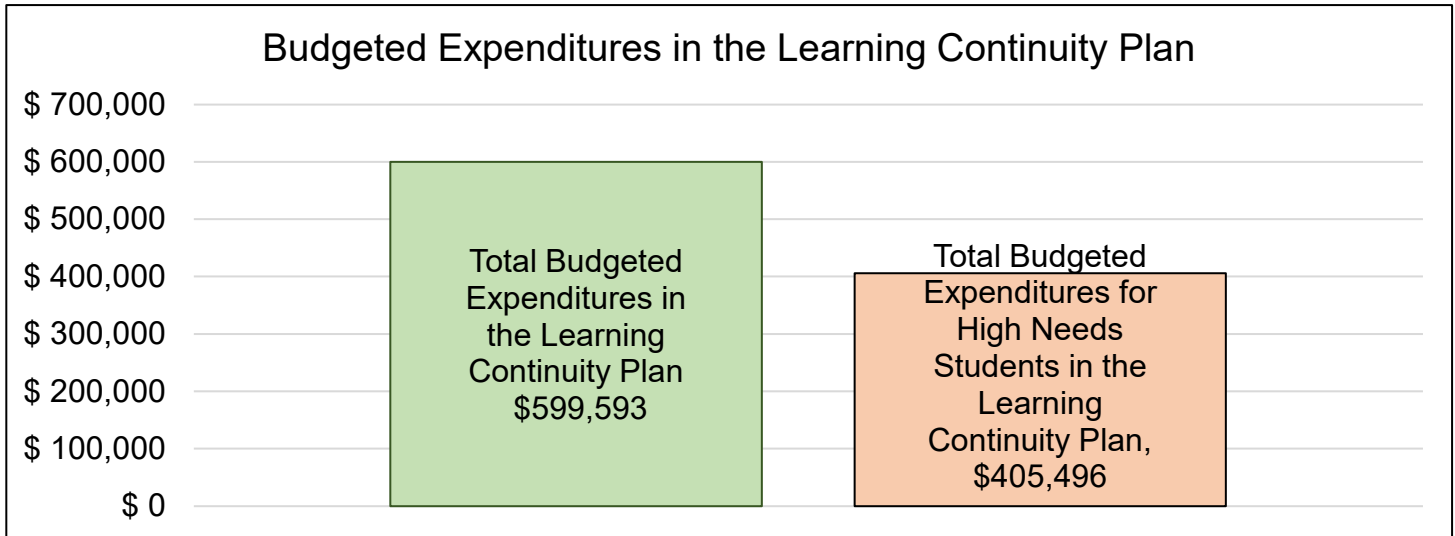


This chart shows the total general purpose revenue Aveson Global Leadership Academy expects to receive in the coming year from all sources.

The total revenue projected for Aveson Global Leadership Academy is \$4,641,706.00, of which \$3,411,017.00 is Local Control Funding Formula (LCFF) funds, \$610,440.00 is other state funds, \$145,000.00 is local funds, and \$475,249.00 is federal funds. Of the \$475,249.00 in federal funds, \$280,463.00 are federal CARES Act funds. Of the \$3,411,017.00 in LCFF Funds, \$210,708.00 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

LCFF Budget Overview for Parents

For the 2020-21 school year school districts must work with parents, educators, students, and the community to develop a Learning Continuity and Attendance Plan (Learning Continuity Plan). The Learning Continuity Plan replaces the Local Control and Accountability Plan (LCAP) for the 2020–21 school year and provides school districts with the opportunity to describe how they are planning to provide a high-quality education, social-emotional supports, and nutrition to their students during the COVID-19 pandemic.



This chart provides a quick summary of how much Aveson Global Leadership Academy plans to spend for planned actions and services in the Learning Continuity Plan for 2020-2021 and how much of the total is tied to increasing or improving services for high needs students.

Aveson Global Leadership Academy plans to spend \$4,153,927.00 for the 2020-2021 school year. Of that amount, \$599,593.00 is tied to actions/services in the Learning Continuity Plan and \$3,554,334.00 is not included in the Learning Continuity Plan. The budgeted expenditures that are not included in the Learning Continuity Plan will be used for the following:

The Learning Continuity Plan addresses specific components related to Continuity of Learning (e.g. addressing distance learning and connectivity), Pupil Learning Loss, Mental Health and Social Emotional Wellbeing, Pupil and Family Engagement and Outreach, School Nutrition and Increased or Improved Services for English Learners and Low Income Students. The LCP does not include the school's regular program elements included in the previous LCAP such as non COVID related staff and faculty salaries and benefits, curriculum elements or operational and business support services, including but not limited to LEA district level administrator and business office expenses; non COVID related custodial; maintenance and operations costs; utilities; insurance; child nutrition.

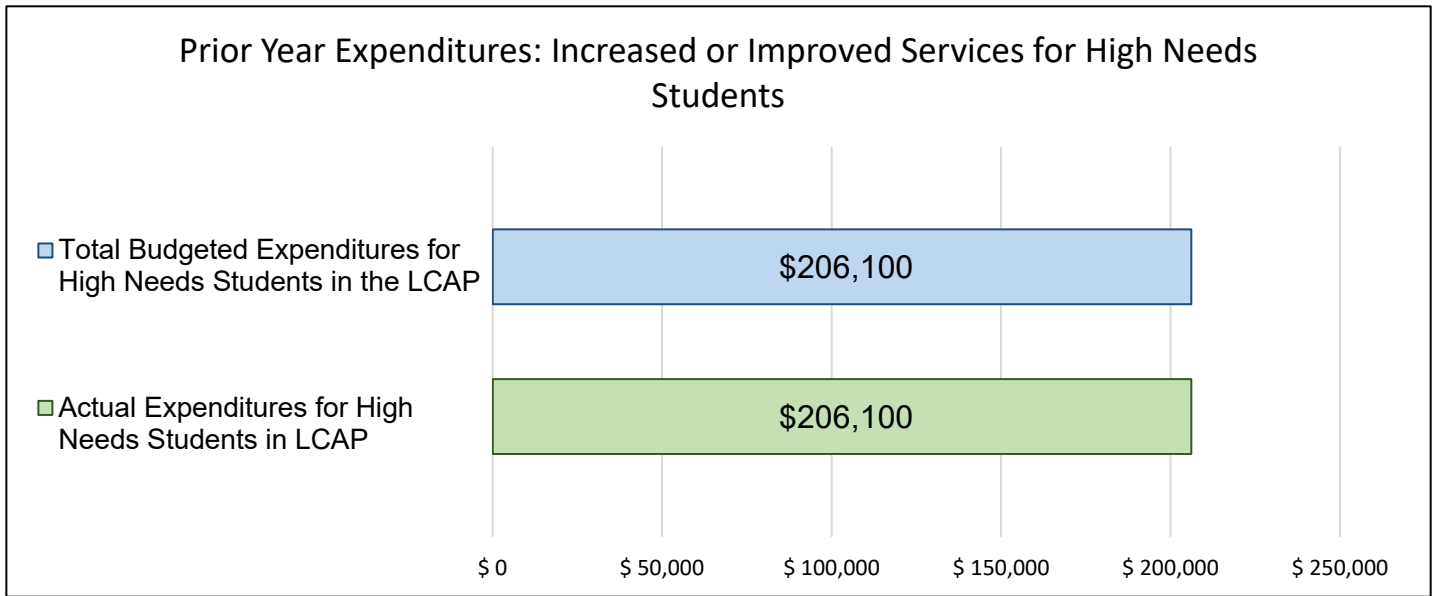
Increased or Improved Services for High Needs Students in in the Learning Continuity Plan for the 2020-2021 School Year

LCFF Budget Overview for Parents

In 2020-2021, Aveson Global Leadership Academy is projecting it will receive \$210,708.00 based on the enrollment of foster youth, English learner, and low-income students. Aveson Global Leadership Academy must describe how it intends to increase or improve services for high needs students in the Learning Continuity Plan. Aveson Global Leadership Academy plans to spend \$405,496.00 towards meeting this requirement, as described in the Learning Continuity Plan.

LCFF Budget Overview for Parents

Update on Increased or Improved Services for High Needs Students in 2019-2020



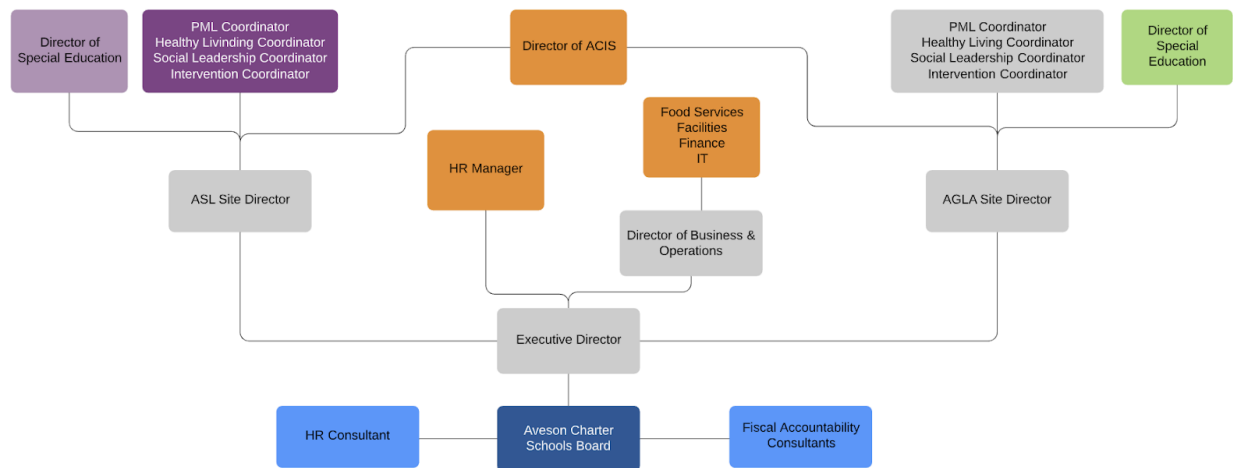
This chart compares what Aveson Global Leadership Academy budgeted in the 2019-20 LCAP for actions and services that contributed to increasing or improving services for high needs students with what Aveson Global Leadership Academy actually spent on actions and services that contributed to increasing or improving services for high needs students in the 2019-20 school year.

In 2019-2020, Aveson Global Leadership Academy's LCAP budgeted \$206,100.00 for planned actions to increase or improve services for high needs students. Aveson Global Leadership Academy actually spent \$206,100.00 for actions to increase or improve services for high needs students in 2019-2020.

2021-2022 Recommended Leadership Structure

Current Organization Chart

- Greyed squares represent vacant positions or positions that will not exist next year.
 - [PDF Link](#)



Grey - vacant positions or new positions to fill next year

Green - AGLA

Purple - ASL

Orange - Home Office and/or supports both campuses

Executive Director

- Top executive ("CEO") for the organization, supporting 2 districts;
- Ensure the Charter School enacts its mission;
 - Ensures that the goals of each charter are met;
- Implements the board's vision;
- Reports to the board on the needs of the organization to fulfill its vision;
 - Educational programs, spending, staff, and facilities;
- Demonstrates a commitment to supporting the achievement of historically underrepresented student groups.
- Supports the mission to provide culturally relevant curriculum, culturally responsive pedagogy, and anti-racist instructional practices, as a key component of the Personalized Mastery Learning (PML) promise for all students.
- Acts as liaison between the board of directors and the executive directors and staff;
- Assists with board development by suggesting and training volunteer board members;
- Supervises, and manages the, Director of Compliance, Director of Operations, Site Directors, human resources, fundraising, marketing, communications, public relations;
- Work with the site directors to meet the goals of the school site;
- Respond to the demands of all the other constituencies and interest groups in the district: teachers, students, parents, staff, advocates, and the community at large;

- Budget compliance and mitigating financial risks;
- Creates and monitors the annual budget;
- Ensure compliance with all applicable state and federal laws;
- Establishes relationships with top leaders in the community, including those representing the highest levels in business, education, government and non-profit sectors;
- Oversees student recruitment marketing activities and reviews and approves key external messages to ensure that they maintain the brand of the organization;
- Promotes Aveson schools in the community through positive public relations and interacting effectively with media;

Director of Operations

- Assists in the development of the budgets for the facilities, operations and transportation;
- Supervises the maintenance and repair of facilities and oversees facilities construction and renovation projects;
- Supervises facilities staff;
- Supervises the maintenance and repair of District vehicles and related equipment;
- Plans, organizes and directs operations and activities related to the installation configuration and maintenance of fire and security alarm systems;
- Prepares reports and briefings for the Board;
- Maintains knowledge of laws and Board policies related to Facilities, Operations and Transportation;
- Prepares and submits all required facility related reports to the State of California;
- Plan, organize, control and direct food service operations and activities;
- Supervise and evaluate the performance of assigned staff;
- Presents and publicizes the objectives of the Food and Nutritional Program to the District staff and the community;

Site Director

- Ensure the Charter School enacts its mission;
- Ensure the vision to be an anti-racist organization is supported in all aspects of the work at the site level.
- Create a climate where all staff and students feel safe and a sense of belonging.
- Supervise and evaluate teachers and staff;
- Communicate to the Aveson Board of Directors during board meetings as needed;
- Oversee site finances to ensure financial stability & compliance with school's annual budget;
- Interview and determine employee hiring, promotion, discipline, and/or dismissal with approval of the ED;
- Ensure compliance with all applicable state and federal laws;
- Communicate with parents and assure families of academic growth;
- Take responsible steps to secure full and regular attendance at the Charter School;
- Complete and submit required documents as requested or required by the charter and/or Aveson Board of Directors and/or the District;

- Identify the staffing needs of the site and offer staff development as needed;
- Maintain up-to-date school specific financial records;
- Ensure that appropriate evaluation techniques are used for both students and staff;
- Ensure the security of the school building;
- Supervise site facilities staff;
- Promote the ASL charter program in the community and promote positive public relations and interact effectively with media;
- Collaborate with public relations/student recruitment staff & ED to recruit new families and students;
- Manage student discipline, as necessary participate in the suspension and expulsion process;
- Participate in special education meetings as necessary.

Director of ACIS

- Oversee the hybrid independent study experience for elementary and middle school students enrolled in the ACIS program.

Director of Special Education

- Responsible for implementing and maintaining age 3-21 Special Education programs and services in compliance with district, state, and federal objectives and laws.

PML Coordinator

- Provides ongoing professional development, support, and pedagogical coaching to Academic Advisors in their work to fulfill the personalized mastery learning promise for all students.

Healthy Living Coordinator

- Support/supplement teaching and learning activities for all students with a focus on social, emotional and physical well being.

Student Leadership Coordinator

- Support/supplement teaching and learning activities for all students with a focus on communication skills, self-managed projects, and social justice/advocacy.

Intervention Coordinator

- Provides expertise and intentional support to students who demonstrate academic learning needs that require support beyond the regular PML program.

| Salary Analysis - 1300 Series | | | |
|-------------------------------------|---------------------------|---------------|--------------|
| Job Title | Proposed Salary | District Comp | Charter Comp |
| Executive Director | \$140,000-160,000 | \$250,000+ | \$160,000 |
| Director of Business and Operations | \$95,000-115,000 | \$175,000+ | \$108,000 |
| Director of ACIS | \$80,000-85,000 | | |
| ASL | | | |
| ASL Director | \$90,000-115,000 | \$113,000 | \$100,000 |
| Director of Special Education | \$90,000-95,000 | \$150,000 | \$95,000 |
| AGLA | | | |
| AGLA Director | \$90,000-115,000 | \$123,000 | \$100,000 |
| Director of Special Education | \$90,000-95,000 | \$150,000 | \$95,000 |
| 2021-2022 1300 TOTAL | \$685,000-\$780,000 | \$991,000 | \$671,000 |
| 2020-2021 1300 TOTAL | \$803,243.00 | | |
| DIFFERENCE | -\$118,243.00-\$23,243.00 | | |

| Salary Analysis - Support Staff | |
|---------------------------------|---------------------|
| Job Title | Proposed Salary |
| ASL | |
| PML Coordinator | \$80,000-90,000 |
| Social Leadership Coordinator* | \$65,000-75,000 |
| Intervention Coordinator* | \$65,000-75,000 |
| Healthy Living Coordinator* | \$65,000-75,000 |
| AGLA | |
| PML Coordinator | \$80,000-90,000 |
| Social Leadership Coordinator* | \$65,000-75,000 |
| Intervention Coordinator* | \$65,000-75,000 |
| Healthy Living Coordinator* | \$65,000-75,000 |
| TOTAL | \$550,000-\$630,000 |

*10 month positions



Aveson Co-Executive Directors Additional Proposed Compensation

December 10, 2020

- Kelly Jung and Eva Neuer have already stepped into additional duties while Keith Simmons transitions out of his role.
- Salary amount remaining that had been budgeted to the work January-June is \$55,000.
- Dividing the \$55,000 by 2 = \$27,500 maximum to be paid to each Kelly Jung and Eva Neuer.
- Rather than pay a lump sum or increase salaries of Jung and Neuer, the amount is to be paid in a stipend every pay period.
- **12 pay periods remain January-June, thus \$27,500 divided by 12 = \$2,292 additional compensation per pay period each.**
- If the new AGLA Director of Curriculum, Instruction, & Assessment and/or other AGLA staff are able to assume some of the duties in the latter part of the year, stipend money would be readjusted.
- Duties that Jung & Neuer have assumed are detailed as follows:

**JOB DESCRIPTION: Co-Executive Director - Aveson Global Leadership Academy
Reporting to: Board of Directors**

Responsibilities assigned to Keith Simmons July-December 2020; reassigned to Kelly Jung (J) and Eva Neuer (N) or Both

RESPONSIBILITIES

Mission and Vision

- Ensure the Charter School enacts its mission (Both)

- Set overall goals and objectives, near and long term, and evaluating progress toward those goals and objectives of ACS (Both)
- Monitor and ensure appropriateness of educational objectives and measurement tools (Both)
- Motivate staff, teachers, parents, students, board members, partners, sponsors, with a shared picture of ACS' vision, mission, and values (Both)
- Think strategically about the best way to meet the AGLA community's needs (Both)
- Evaluate, on an ongoing basis, the effectiveness of AGLA in fulfilling its mission (Both)
- Inspire, support, motivate, manage and evaluate the AGLA support team (Both)
- Work with Aveson Board president and AGLA Co-Executive Director and ASL Executive Director to set the agenda for board meetings (Both)
- Communicate school success and progress to the Aveson Board of Directors (Both)
- Serve or appoint a designee to serve on any committees of the Charter School (Both)
- Oversee PML SEL academics assessment (N)
- Cultural responsiveness & antiracist education (N)

Human Resources and Staff Development (N)

- Oversee and approve hiring and contracts of staff
- Work closely with the Human Resources Manager to hire, support and train teachers and leaders who will be aligned with the ACS mission and meet the developmental needs of ACS students
- Provide recommendations to board on employee benefits, compensation and incentives
- Promote an open and transparent organizational culture that appreciates and respects differences
- Manage leadership team, teachers, and staff in a manner that fosters a healthy culture to ensure that everyone's role on the team is valued and recognized
- Identify the staffing needs of the Charter School and offer staff development as needed
- Supervise and evaluate teachers and staff
- Participate in and develop professional development workshops as needed
- Interview and determine employee hiring, promotion, discipline, and/or dismissal with approval of the board
- Ensure that appropriate evaluation techniques are used for staff
- Hire qualified substitute teachers as needed
- Encourage and support teachers with on-going professional development

Community Partnerships and Relationship Building

- Ensure robust and transparent staff and family communication (Both)
- Coordinate relationship between ACO and Aveson (N)
- Communicate with the Aveson Board of Directors and any contract service providers (J)
- Communicate with parents, recruit new families and students, and community partners (Both)
- Promote the charter program in the community and promote positive public relations and interact effectively with media (Both)
- Attend District Administrative meetings as requested by the authorizing District and stay in direct contact with the District regarding changes, progress, etc. (N)
- Work with the Director of Growth and Sustainability to: (N)

- Implement a development plan with measurable goals aligned to organizational and site needs
- Build relationships with corporations, foundations, individual donors, elected officials to gain interest in and support for ACS
- Build strong strategic partnerships that secure the organization with funding during economic downturns and other financially lean times as well as support the organization to meet current ACS priorities
- Move ACS in a new direction with programs and resources if community trends dictate a change
- Monitor trends in the public charter school and education sector and keep ACS responsive to changing community needs, shifting revenue sources, emerging competition, and ever-increasing public scrutiny. Specific sources to monitor include the CA Dept of Education, School Authorizer(PUSD), and state budget information
- Build partnerships with charter authorizers, other charter leaders, local, State and Federal elected and appointed officials, charter advocacy groups, vendors and others that further the mission through cooperative efforts and strategic relationships

Operations, Safety and Facilities

- Oversee the overall safety and cleanliness of the school facilities (Kate Bean)
- Ensure health and safety plans are current and operational (N)
- Determine needs for and procure insurance coverage (property, general liability, wc, etc)
- Ensure the security of the school building (Kate Bean)
- Manage student discipline, as necessary participate in the suspension and expulsion process (N)

Student Support and Engagement

- Oversee Student Support services; Academic, College/Career, Social and Emotional Counseling, Coaching (Both)
- Oversee and Promote the implementation Positive Behavior Interventions and Supports (N)
 - Positive climate and culture for students
 - Establish and Promote School wide behavior expectations, policies and systems of accountability
- Promote Restorative Practices across the organization (N)
- Student Events, Student organizations and clubs, athletics (Both)

Curriculum, Instruction and Assessment (N)

- Support and monitor personalized professional development goals aligned directly to PML Continuum
- Access performance levels for each student and provide feedback to advisors
- Prepare and coordinate PML Professional Development
- Support and facilitate the PML Leadership Team
- Curate with lead advisors qualitative and quantitative data for ongoing data-based decision making

- Document PPD (support and progress towards goals)

Additional Executive Duties Assigned:

Kelly Jung

- **Oversee IT**
 - **Current Projects**
 - IT Audit. Review Audit and work with auditors to develop a plan for IT support for the remainder of this school year and future school years. Implement any changes.
 - Hot Spots for families with connectivity concerns.
- **Oversee PR Consultant**
 - **Current Projects**
 - Develop new Aveson website
 - ParentSquare implementation.
- **Project Manager for new Student Information System (SIS) implementation and Enrollment Management System.**
- **Support and monitor personalized professional development goals aligned directly to PML Continuum**
- **Lead Behavior Team Meetings**
- **Lead Student Support Team Meetings**

Eva Neuer

- **Onboard and coach new Director of Curriculum, Instruction, & Assessment**
 - **Current Projects:**
 - Develop Advisor coaching plan. Assign half the advisors to Eva and half to the new Director.
 - Develop and implement Advisor performance evaluation tool.
- **Supervise Advisors**
- **Provide support to the student support coaches with harmful event investigations.**
- **Oversee the SST and 504 plan process.**
- **Lead AGLA Leadership Team Meetings**
- **Lead AGLA Anti-Racist Education (ARE) Team Meetings**
- **Lead AGLA Advisor Team Meetings**



CITIZENS BUSINESS BANK FACSIMILE SIGNATURE AGREEMENT

CORPORATE RESOLUTION

I certify that:

- I am the Secretary or Assistant Secretary of the Corporation named above;
- This Corporation wishes to establish one or more facsimile agreement services now and from time to time.
- The following resolution is a complete and accurate copy of a resolution duly adopted by the Corporation's Board of Directors:

“RESOLVED: The President, any Vice President, the Secretary, or Treasurer of this Corporation is authorized to enter into Facsimile Signature Agreements with Citizens Business Bank on behalf of this Corporation. FURTHER RESOLVED: This authorization is in addition to any other authorizations in effect and shall remain in effect until Citizens Business Bank receives written notice of its revocation at each office where this Corporation's accounts are maintained.”

- The resolution is now in full force and has not been revoked or changed in any way.
- Choose an item.

Date: _____

By: _____
Print Name of Secretary or Assistant Secretary

Signature of Secretary or Assistant Secretary