

Minutes

### BOARD OF DIRECTORS MEETING AVESON CORPORATION

# Zoom Virtual Meeting Zoom Link

Meeting ID: 635 876 1750 Password: aveson

> October 29, 2020 5:00 P.M.

# INSTRUCTIONS FOR PRESENTATIONS TO THE BOARD BY PARENTS AND CITIZENS

Aveson Corporation ("Aveson"), which operates Aveson School of Leaders and Aveson Global Leadership Academy, welcomes your participation at the Aveson's Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of Aveson in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in our schools. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

- 1. Agendas are available to all audience members at the door to the meeting. Note that the order of business on this agenda may be changed without prior notice. For more information on this agenda, please contact: Aveson Charter Schools, 1919 Pinecrest Dr., Altadena, CA 91001. Telephone: 626-797-1440.
- 2. "Request to Speak" forms are available to all audience members who wish to speak on any agenda items or under the general category of "Oral Communications." You may specify that you wish to speak on an agenda item by completing the form before the meeting is called to order. Please keep your microphone muted, except when you are called upon by the Board.
- 3. "Oral Communications" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. The Board may give direction to staff to respond to your communication or you may be offered the option of returning with a citizen-requested item. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes.
- 4. You will be given an opportunity to speak for up to five (5) minutes on agenda items when the Board discusses that item.

- 5. When addressing the Board, speakers are requested to state their name and adhere to the time limits set forth.
- 6. Citizens may request that a topic related to school business be placed on a future agenda in accordance with the guidelines in Board Policy. Once such an item is properly agendized and publicly noticed, the Board can respond, interact, and act upon the item.
- 7. In compliance with the Americans with Disabilities Act (ADA) and upon request, Aveson may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact Aveson's main office.

### I. <u>PRELIMINARY</u>

#### A. CALL TO ORDER

Meeting was called to order by the Board Chair at \_\_\_\_\_5:07pm

### **B. ROLL CALL**

	Present	Absent
Bridgette Brown	XX	
Rob Dell Angelo	XX	
Javier Guzman	XX	
Trinity Jolley		XX
Jeiran Lashai	XX	
James Perreault	XX	
Elsie Rivas Gómez		XX
Kat Ross	XX	

Core Practice Guiding Principle: Your commitment is to make others around you successful

#### II. <u>COMMUNICATIONS</u>

A. <u>ORAL COMMUNICATIONS</u>: Non-agenda items: no individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.

### III. <u>PUBLIC SESSION AGENDA</u>

# A. <u>CONSENT AGENDA ITEMS</u>

- 1. Approval of Board Minutes: 9/24/2020
- 2. Approval of Check Register: September 2020
- 3. Approval of Credit Card Statements: Capital One & Amex paid in September 2020
- 4. 2020-21 Revised Desert/Mountain Charter SELPA Local Plan Ross had a clarifying question if the payments that were made to advisors had to do with technology. Celeste responded that those had to do with their paychecks that were short paid.

Motion to approve Consent agenda: Brown. Second: Lashai. In Favor: Brown, Dell Angelo, Guzman, Lashai, Perreault, Ross.

# B. **DISCUSSION ITEMS**

- Financial Report Charterwise presented Guzman had a question about whether the decrease in enrollment was consistent with other Charter Schools. Kristie responded yes and also seeing this with LA unified and San Diego Unified.
- 2. Executive Directors' Reports

Topics Include:

- \* Equity, Diversity, & Inclusion
- \* Employment / Human Resources / Professional Development
- \* Curriculum & Instruction
- \* Student Achievement & Support
- \* Operations Food Services, Facilities
- \* Events & Community
  - a) ASL Eva presented
  - b) AGLA Keith presented
- 3. Reflections + Actions in response to: ACS Board and ACS School Leadership Listening Session

Lashai had a concern about some of the students not receiving the diversity survey and that some people received it late and if there was any way for the survey to be extended. Eva responded that they can check with Dr. Boro.

- 4. Equity + Diversity Strategic Action Plan Committee
- 5. Personalized Mastery Learning Kelly and Diane Simonsen presented
- 6. ACO Report Ross presented
- 7. Sub-committee on Executive Director Evaluation Report Ross and Lashi presented on HR consultants for the Exec Directors. Discussions were brought up about using one of these HR consultants for the Exec Directors and the school. Eva and Keith suggest that this be treated as two different

things. Brown wanted to know if the contract is being negotiated by the Ad Hoc Committee or the Board. Kate suggested that the Ad Hoc Committee can make a recommendation for the board to approve.

# C. ACTION ITEMS

- Approve LOA with the Aveson Community Organization
  M. White Hartman was concerned about the LOA being approved. Eva
  responded that the attorneys are reviewing the LOA. Discussions about E6
  and G. Clauses were changed in the LOA. Ross motioned to approve the
  document striking E6 and G2 through 4. Guzman suggested that this
  should be discussed at the next board meeting. Perreault agreed. Dell
  Angelo agreed. Dell Angelo made a direction to get a document that
  everybody's happy with, run it by Council and then bring back to the
  board.
- 2. Capital One
  - a) Reauthorize Kate Bean for a Capital One card.
  - b) Authorize Celeste Story for a Capital One card.

Motion to approve: Guzman Second: Brown. In Favor: Brown, Dell Angelo, Guzman, Lashai, Perreault, Ross.

### IV. ADJOURNMENT 8:06 pm